



Florida Police Chiefs Association
Serving Florida's Law Enforcement Since 1952

2019 New Police Chiefs Seminar Training Agenda

Monday, April 8, 2019

8:00am	<p>Welcome and Introductions <i>Amy Mercer, Executive Director, Florida Police Chiefs Association</i></p>
8:00am-10:30am	<p>Disciplinary Process through Florida's Criminal Justice Standards and Training Commission Instructor: Chief Patrick Lynn, Davie P.D. (ret.)</p> <ul style="list-style-type: none"> • An overview of the agency responsibilities in an officer discipline case • The CJSTC Disciplinary process
10:30am-12:00pm	<p>Labor Laws Facing the Chief of Police Instructor: Mr. David Marsey, Rumberger, Kirk, & Caldwell</p> <ul style="list-style-type: none"> • Learn tips to avoid expensive employment lawsuits. • This presentation will cover the entire employer/employee relationship including how to properly hire, train, pay and discipline an employee. • Current case law will be discussed both with respect to employment and public records law.
12:00pm-1:30pm	<p>Lunch Guest Speaker: Mr. David Marsey, Rumberger, Kirk, & Caldwell</p> <p><i>Sponsor: Bartow Ford</i></p>
1:30pm-5:00pm	<p>Florida's Public Records Law Instructor: Ms. Pat Gleason, Special Counsel for Open Government, Office of the Attorney General</p>

Tuesday, April 9, 2019

8:00am-12:00pm	Ethics and the Chief of Police Instructor: <i>Mr. Michael Ramage, FDLE General Counsel (ret.), General Counsel for Institute for Intergovernmental Research, Inc.</i> <ul style="list-style-type: none"> • A review of Florida’s statutory ethics obligations that apply to Chiefs of Police • An examination of the ethics challenges “Millennials” as your incoming workforce present • A review of the special role police maintain and the importance of maintaining high ethics • A review of “pitfalls for leaders” to help you guard against ethics lapses and to assure you are a strong role model • A discussion of some likely officer ethics issues you may encounter including a sharing of ideas.
12:00pm-1:30pm	Lunch
1:30pm-4:30pm	Media Relations: Asset Development & Threat Reduction Instructor: <i>Sara Brady, Sara Brady Public Relations</i> <ul style="list-style-type: none"> • Discuss how to proactively develop positive media relationships • Learn how to evaluate incoming media requests to plan if and how to respond • Practice interview techniques for radio, print, and television interviews, including message development and delivery.
Wednesday April 10, 2019	
8:00am-11:00am	Challenging the Police Culture Instructor: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department</i>
11:00am-12:00pm	Crisis Management for the Chief Executive Instructor: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department</i>
12:00pm-1:00pm	Lunch Guest Speaker: <i>Sheriff John Mina, Orange County Sheriffs Department</i>
1:00pm-2:00pm	Crisis Management for the Chief Executive Instructor: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department</i>
2:00pm-3:30pm	Dynamic Change Leadership Instructor: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department</i>
3:30pm-5:00pm	Building Your Foundation for Success

	Instructor: Chief Albert “Butch” Arenal, Coconut Creek Police Department
Thursday, April 11, 2019	
8:00am-9:00am	Dealing with the Common Pitfalls of Being a Chief Speaker Panel: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department;</i> <i>Chief Bernadette DiPino, Sarasota Police Department</i>
9:00am-10:00am	You Are Not Alone – The Florida Police Chiefs Association as Your Greatest Resource Speaker Panel: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department;</i> <i>Chief Bernadette DiPino, Sarasota Police Department</i>
10:00am	Graduation and Class Picture <i>Please wear a suit or Class A uniform.</i>