



Florida Police Chiefs Association
Serving Florida's Law Enforcement Since 1952

2019 New Police Chiefs Seminar Training Agenda

Monday, April 8, 2019

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| 8:00am | <p>Welcome and Introductions <i>Amy Mercer, Executive Director, Florida Police Chiefs Association</i></p> |
| 8:30am-10:30am | <p>Disciplinary Process through Florida's Criminal Justice Standards and Training Commission</p> <p>Instructor: Chief Patrick Lynn, Davie P.D. (ret.)</p> <ul style="list-style-type: none"> • An overview of the agency responsibilities in an officer discipline case • The CJSTC Disciplinary process |
| 10:30am-12:00pm | <p>Labor Laws Facing the Chief of Police</p> <p>Instructor: Mr. David Marsey, Rumberger, Kirk, & Caldwell</p> <ul style="list-style-type: none"> • Learn tips to avoid expensive employment lawsuits. • This presentation will cover the entire employer/employee relationship including how to properly hire, train, pay and discipline an employee. • Current case law will be discussed both with respect to employment and public records law. |
| 12:00pm-1:30pm | <p>Lunch Guest Speaker: Mr. David Marsey, Rumberger, Kirk, & Caldwell</p> |
| 1:30pm-5:00pm | <p>Florida's Public Records Law Instructor: Ms. Pat Gleason, Special Counsel for Open Government, Office of the Attorney General</p> |

Tuesday, April 9, 2019

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| 8:00am-12:00pm | <p>Ethics and the Chief of Police</p> <p>Instructor: <i>Mr. Michael Ramage, FDLE General Counsel (ret.), General Counsel for Institute for Intergovernmental Research, Inc.</i></p> <ul style="list-style-type: none"> • A review of Florida’s statutory ethics obligations that apply to Chiefs of Police • An examination of the ethics challenges “Millennials” as your incoming workforce present • A review of the special role police maintain and the importance of maintaining high ethics • A review of “pitfalls for leaders” to help you guard against ethics lapses and to assure you are a strong role model • A discussion of some likely officer ethics issues you may encounter including a sharing of ideas. |
| 12:00pm-1:30pm | Lunch |
| 1:30pm-4:30pm | <p>Media Relations: Asset Development & Threat Reduction</p> <p>Instructor: <i>Sara Brady, Sara Brady Public Relations</i></p> <ul style="list-style-type: none"> • Discuss how to proactively develop positive media relationships • Learn how to evaluate incoming media requests to plan if and how to respond • Practice interview techniques for radio, print, and television interviews, including message development and delivery. |
| Wednesday April 10, 2019 | |
| 8:00am-11:00am | <p>Challenging the Police Culture</p> <p>Instructor: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department</i></p> |
| 11:00am-12:00pm | <p>Crisis Management for the Chief Executive</p> <p>Instructor: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department</i></p> |
| 12:00pm-1:00pm | Lunch |
| 1:00pm-2:00pm | <p>Crisis Management for the Chief Executive</p> <p>Instructor: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department</i></p> |
| 2:00pm-3:30pm | Dynamic Change Leadership |

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| | Instructor: Chief Albert “Butch” Arenal, Coconut Creek Police Department |
| 3:30pm-5:00pm | Building Your Foundation for Success Instructor: Chief Albert “Butch” Arenal, Coconut Creek Police Department |
| Thursday, April 11, 2019 | |
| 8:00am-10:00am | Dealing with the Common Pitfalls of Being a Chief Speaker Panel: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department;</i> <i>Panelists TBA</i> |
| 10:00am-12:00pm | You Are Not Alone – The Florida Police Chiefs Association as Your Greatest Resource Speaker Panel: <i>Chief Albert “Butch” Arenal, Coconut Creek Police Department;</i> <i>Panelists TBA</i> |
| 12:00pm | Graduation and Class Picture |