



# FPCA STARS

Executive Search Program

## JOB ANNOUNCEMENT



### Chief of Police

## University of Central Florida Police Department Orlando, FL

Closing Date: April 5, 2018

*The University of Central Florida Police Department is currently seeking a Police Chief to direct this State Accredited Police Department and continue to advance its commitment to this expanding metropolitan university.*

### About the Police Department

The University of Central Florida Police Department is a fully accredited police department through The Commission for Florida Law Enforcement Accreditation (CFA).

The University of Central Florida Police Department provides high-quality, professional crime prevention, protection, and law enforcement services to maintain and promote human safety and the security of property for the UCF campus and its associated locations.

The Department has an annual operating budget of approximately \$11 million. It is currently composed of a total budgeted staff that includes 76 sworn officers and 75 non-sworn employees.

Click [here](#) for more information about the UCF Police Department.

### Essential Job Functions

#### Skillful Leadership

The ideal candidate:

- Must possess proven ability to lead, coach, and mentor subordinates physically, mentally and professionally.
- Must have the ability to develop and carry out both long-range and short-term operations.
- Must have considerable budgetary planning and financial management skills.

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*The Florida Police Chiefs STARS Program is assisting in the search process. Please do not contact the City or the Police Department with inquiries about this position. Direct all inquiries and applications to [stars@fpca.com](mailto:stars@fpca.com)*



- Must have extensive knowledge of and experience in public safety and law enforcement practices.
- Must have experience with mass gatherings that require interagency cooperation on a large scale.
- Should have knowledge and/or experience with emerging law enforcement trends to do with new technology, communications, remote access, etc.
- Is responsible for the proactive establishment of objectives to safeguard lives and property, to forecast future growth of the University and to assist university leadership in identification of potential traffic or crime problems and/or areas.
- Is responsible for appropriating and utilizing the necessary manpower to carry out the functions of the Department and distribute personnel to carry out planned tasks.

### **Effective Communication**

The ideal candidate:

- Must generate and communicate a strong mission and vision for the department, aligning people, strategies, policies and procedures.
- Must be able to develop and maintain cooperative relationships with all other university departments, local, state, and federal agencies, and the community while recognizing the University's individuality and staying in line with its mission and goals.
- Must have excellent written and oral communication skills to provide supervision to staff as well as to communicate with university and community leaders.
- Should be adept at community relations functions to gain public trust and support of the police department's programs, projects and goals.

### **Commitment to Community**

The ideal candidate:

- Must have a clear understanding of policing a large university community.
- Should have a strong desire to align the mission and goals of the police department with the academic community it serves.
- Should recognize the special nature of policing 66,000 students on 1400 acres.

### **Minimum Qualifications**

Requirements include:

- A Master's degree in an appropriate area of specialization and two years of significant supervisory experience; or a bachelor's degree in an appropriate area of specialization and four years of significant supervisory experience.
- The candidate must be eligible to be certified by the State of Florida Criminal Justice and Training Commission as a police officer. For more information, click [here](#).



The preferred candidate:

- Will have a background that includes study at the Southern Police Institute, Florida Police Chiefs STARS Future Police Chiefs Training, Florida Criminal Justice Executive Institute, FBI National Academy or similar command development coursework.
- Will be experienced in interpreting the University's policies and procedures as well as federal, state and university statutes.

## Salary Range

The established salary range for this position is \$162,698.00- \$193,540.00 DOQ/E.

## Application Process and Deadline

The Florida Police Chiefs Association STARS Executive Search Program is assisting in the search process.

To apply, please forward a cover letter, resume and salary requirements to The Florida Police Chiefs STARS Program via email at [stars@fpca.com](mailto:stars@fpca.com) no later than April 5, 2018.

Direct all inquiries to [stars@fpca.com](mailto:stars@fpca.com).

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