

City of Madison, FL seeks applicants for Police Chief

The position will include, among other duties, Responsible management, administrative and technical police work in the direction of personnel and activities of the police department. The Chief of Police is directly accountable to the City Manager.

For a job application and job description, go to www.cityofmadisonfl.com or contact Lanée Pike, Human Resources, at 850-973-5138 Applications, including references, must be submitted to Human Resources, City of Madison, 321 SW Rutledge Street, Madison, FL 32340. Write "Police Chief Vacancy" on the envelope. Job applications and references can also be emailed to laneepike@cityofmadisonfl.com type "Police Chief Vacancy" in the subject line of the email. The deadline for submission of job applications and references is April 10, 2026. Applicants must possess a valid driver's license (or acquire one within six months of hire date), High school graduation or possession of an acceptable equivalency diploma, Bachelor's Degree in Criminology, Law Enforcement or related field, ten years in law enforcement and responsible administrative positions, and pass a physical exam, background check and drug test.

The City of Madison is an Equal Opportunity Employer.

CITY OF MADISON, FLORIDA

JOB DESCRIPTION

TITLE:

POLICE CHIEF

GENERAL DESCRIPTION:

Responsible management, administrative and technical police work in the direction of personnel and activities of the police department. The Chief of Police is directly accountable to the City Manager.

Essential Duties and Responsibilities:

- Plans organize and direct all activities of the police department.
- Formulates goals and policy for the department.
- Appraises crime prevention and law enforcement problems of the city, develops efficient police solutions and adjusts departmental methods to meet new situations and to improve existing operations and effectiveness.
- Controls expenditures of departmental appropriations and prepares departments' budget.
- Supervises in the training of members of the police force.
- Advises and assists police officers in non-routine criminal or other investigations.
- Receives and disposes of complaints.
- Attends, conducts and addresses meetings at public gatherings to explain activities and functions of the police department and to establish favorable public relations.
- Cooperates with State and Federal officers in the apprehension and detention of wanted persons and other agencies where activities of the police department are involved.
- Performs routine administrative functions.
- Selects, assess and makes decisions on hiring, promoting, terminations and other disciplinary actions.

(These essential job functions are not to be construed as a complete statement of all duties performed. Employees will be required to perform other job-related marginal duties as required.)

Education and Experience:

- High school graduation or possession of an acceptable equivalency diploma.
- Bachelor's degree in criminology, Law Enforcement or related field.
- Ten years in law enforcement and responsible administrative positions
- Three years of which must have been at the level of Chief or Assistant Chief or in a responsible supervisory capacity in a comparable department and a record of successful setting and accomplishing goals and objectives.

(A comparable amount of training, education or experience can be substituted for the minimum qualifications.)

Licenses, Certifications or Registrations:

- Florida Law Enforcement Certification.
- Valid Florida Driver's license and clean driving record.

Minimum Qualifications:

Knowledge, Abilities and Skills

- Knowledge of the principles and practices of modern police science, police administration and crime prevention.
- Knowledge of police records and their application to the solution of police problems.
- Knowledge of controlling laws and ordinances.
- Knowledge of standards by which the quality of police service is evaluated.
- Knowledge of the organization and functions of the city departments and of County, State, Federal law enforcement, regulatory and licensing agencies.
- Knowledge of effective management practices.
- Ability to plan, assign, direct and supervise the activities of the department.
- Ability to establish and maintain effective working relationships with other City officials and the public.

- Ability to express ideas clearly and concisely, orally and in writing.
- Ability to provide strong leadership to the department.
- Ability to make good quality decisions.
- Ability to assess, select and promote quality people.
- Good public relation skills.

Physical Requirements:

- Acceptable eyesight (with or without correction).
- Acceptable hearing (with or without hearing aid).
- Must be able to communicate orally and in writing using the English language.
- Occasionally required to stoop or kneel.

Environmental Conditions:

- Works in an office environment.
- May be required to exercise field control in special circumstances.