



2025 New Police Chiefs Seminar

Tallahassee, FL

Dec 1-5, 2025

Rough Draft Agenda



Monday, December 1, 2025

8:00am	Welcome and Introductions Facilitator: Retired Chief Albert “Butch” Arenal
8:15am - Noon	Survival Guide for Police Chiefs Instructor: Marshal William B. Berger, Middle District of Florida, Past President FPCA
12:00pm–1:00pm	Luncheon Sponsor –
1:00pm-3:30pm	Your Budget – How to Navigate the Budget Process Instructor: Retired Chief Jeff Pearson, Satellite Beach Police Department
3:30pm-5:00pm	Legal Update and Ethics Guidance Instructor: FPCA GC David Marsey
6:00pm	Hotel Networking/Meet and Greet – On Site at Hotel

Tuesday, December 2, 2025

8:00am-12:00pm	The Disciplinary Process through Florida’s Criminal Justice Standards and Training Commission & Union Negotiations Instructors: Retired Chief Patrick Lynn, Fort Lauderdale Police Department and Gregg Rossman, Esq., Rossman Legal
12:00pm-1:00pm	Luncheon Sponsor –
1:00pm – 3:00 pm	How to Establish a Great Working Relationship with your CM Panelists of Former Chiefs
3:00pm-5:30pm	Navigating Critical/Crisis Events and Leadership Challenges: Perspective of Departments of Differing Resources/Challenges Panelist of Chiefs – Facilitator: Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department
6:00pm-9:00pm	Networking Dinner Sponsor– On Site at Hotel

Wednesday, December 3, 2025

8:30am-12:00pm	Adding New Tools to the Police Chief Toolbox Instructor: Dr. Marshall Jones, FIT, Assistant Professor School of Psychology and Director of CoPLA Online Programs & Director for the Center for Applied Criminal Case Analysis
12:00pm-1:00pm	Luncheon Sponsor –
1:00pm-5:00pm	Managing Generational Differences Instructor: Dr. Marshall Jones, FIT, Assistant Professor School of Psychology and Director of CoPLA Online Programs & Director for the Center for Applied Criminal Case Analysis
6:00pm-8:30pm	Networking Event with Legislative Leadership and FPCA Board of Directors – Governor’s Club

Thursday, December 4, 2025

8:30am-11:30am	Dealing with the Common Pitfalls of Being a Chief <i>Panelists of Chiefs:</i> <i>Facilitator: Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
12:00pm-1:00pm	Luncheon Sponsor –
1:00pm – 3:00pm	Challenging the Police Culture <i>Instructor: Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
3:00pm – 4:45pm	Crisis Management for the Chief Executive <i>Instructor: Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>

Friday, December 5, 2025

8:30am -10:00am	Dynamic Change Leadership <i>Instructor: Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
10:00am -11:30am	Building Your Foundation for Success <i>Instructor: Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
11:30 – 12:00pm	Graduation – Group Picture Class A Uniform