



THE CITY OF NEW SMYRNA BEACH IS SEEKING A
CHIEF OF POLICE
TO SERVE OUR COMMUNITY



THE POSITION

The Police Chief reports to the City Manager and oversees all police department activities, ensuring compliance with federal, state, and local laws related to public safety. As a key member of the senior management team, the Chief provides leadership, vision, and guidance to both the department and the community.

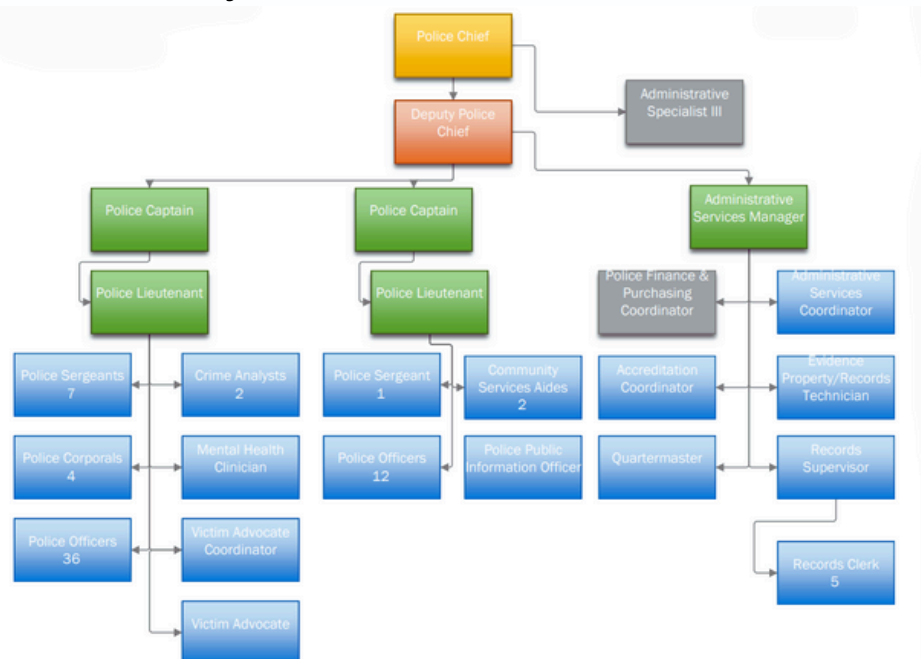
The city seeks a Police Chief who is visible, approachable, and dedicated to community policing. The ideal candidate will have strong relationship-building skills, experience in community policing and crime prevention, and the ability to collaborate with regional law enforcement. They should foster trust within the department and the community, maintain high ethical standards, and be capable of working in a high-performing environment with high public expectations. The successful candidate will possess excellent leadership, communication, and problem-solving skills, along with a proven track record of professionalism and integrity.

MINIMUM QUALIFICATIONS

Bachelor's degree in Criminal Justice, Public Administration or related field (Master's preferred); supplemented by a minimum of ten (10) years of progressively responsible management experience in law enforcement with three (3) years at a command level; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills, and abilities for this position. Must possess and maintain a valid Florida Driver License, Florida Law Enforcement Certification (or be able to obtain within 120 days of employment); and graduate of FBI National Academy or similar command school preferred.

OTHER REQUIREMENTS

The City of NSB Police Department is a Tobacco-Free Work Place. Applicants for the City of NSB must not have been a user of tobacco products for at least six months immediately preceding an application for employment; and, if hired, must maintain non-use of tobacco products for the duration of employment with the City of NSB.



CITYOFNSB.COM/JOBS

THE CITY OF NEW SMYRNA BEACH IS AN EQUAL OPPORTUNITY EMPLOYER

THE DEPARTMENT

MOTTO:
"PEOPLE FIRST, MISSION ALWAYS."

Founded in 1926, the New Smyrna Beach Police Department (NSBPD) has grown alongside the city, now staffed by 66 sworn officers and 23 civilian employees. The department also includes a Parking Enforcement Unit with 9 civilian staff members. The NSBPD is led by the Chief of Police, supported by a Deputy Chief and two Captains overseeing Operations and Support Services.

The Chief provides overall direction and collaborates with community leaders, while the Deputy Chief ensures day-to-day operations align with the department's mission. The Operations Division, led by the Operations Captain, focuses on public safety and community engagement, while the Support Services Division manages units like youth services, marine patrol, and animal control. The Administrative Services Division, overseen by a civilian manager, handles resources like records, equipment, and budget management.

Led by the guiding motto "People First, Mission Always," it reflects its commitment to prioritizing the well-being of its employees while unwaveringly staying true to its mission of ensuring public safety. By fostering a supportive and compassionate work environment, the department ensures that its officers have the resources, training, and support they need to thrive both personally and professionally. This emphasis on employee welfare enables the team to provide the highest level of service to the community, as they are empowered and energized to carry out their mission with dedication, integrity, and care. In every aspect of their work, the department remains steadfast in its commitment to both the safety of its personnel and the public they serve.



AVG. 62,000 CALLS FOR SERVICE ANNUALLY



66 SWORN OFFICERS



\$12.4 MILLION 2024-2025 OPERATING BUDGET

Mission Statement: The mission of the New Smyrna Beach Police Department is to reduce crime and improve the quality of life through a partnership with all citizens.



OUR COMMUNITY



Located in East Central Florida, New Smyrna Beach offers 17 miles of pristine white sand beaches and a rich mix of history, boutique shopping, and unique dining. Located in Volusia County, halfway between Daytona Beach and Titusville, it's just an hour from Orlando and easily accessible via I-95, US-1, and State Roads 44 and A1A. The city is served by the Daytona Beach International Airport (DAB), Orlando International Airport (MCO), and Orlando Sanford International Airport (SFB).

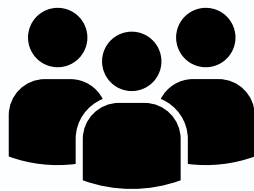
Known for its surfing culture and vibrant arts scene, New Smyrna Beach is an internationally recognized destination. While the world-class surf attracts waves of visitors, this charming coastal city offers an incredible lifestyle with much to explore. Whether it's indulging in cutting-edge cuisine, experiencing a nationally recognized arts scene, or stepping back in time at local historical sites, New Smyrna Beach provides a perfect balance of relaxation and adventure. Visitors to our city enjoy strolling the Canal Street Historic District, fishing along the Intracoastal Waterway, and immersing themselves in history at sites like Sugar Mill Ruins. The city's five-block Flagler Avenue is a lively stretch of shops and eateries, a variety of restaurants that showcase locally grown produce and fresh-caught seafood in five-star dishes.

The city hosts diverse community events, from jazz festivals to the Shrimp & Seafood Festival. Local schools include Volusia County Schools and private institutions, with higher education options nearby, including Daytona State College and the University of Central Florida. New Smyrna Beach is a charming town with a blend of natural beauty, rich culture, and a welcoming community.

VOTED AS SOUTHERN LIVING'S 2022 "BEST BEACH TOWN"



AVG. HOUSEHOLD INCOME
\$112,074



33,000
RESIDENTS



16,000
HOUSEHOLDS

