



**2025 New Police Chiefs Seminar**  
**The Westin Lake Mary, Orlando North**  
**2974 International Parkway**  
**Lake Mary, FL 32746**  
**April 28-May 2, 2025**



**Monday, April 28, 2025**

<b>8:00am</b>	<b>Welcome and Introductions</b> <b>Facilitator: Retired Chief Albert “Butch” Arenal</b>
<b>8:30am-12:00pm</b>	<b>The Disciplinary Process through Florida’s Criminal Justice Standards and Training Commission</b> <b>Instructor: Retired Chief Patrick Lynn, Fort Lauderdale Police Department</b>
<b>12:00pm–1:00pm</b>	<b>Luncheon Sponsor –</b>
<b>1:00pm-4:30pm</b>	<b>CONTINUED... The Disciplinary Process through Florida’s Criminal Justice Standards and Training Commission Instructor: Retired Chief Patrick Lynn, Fort Lauderdale Police Department, and Gregg Rossman, Esq., Rossman Legal</b>
<b>6:00pm</b>	<b>Hotel Networking/Meet and Greet</b>

**Tuesday, April 29, 2025**

<b>8:00am-12:00pm</b>	<b>Survival Guide for Police Chiefs</b> <b>Instructor: Marshal William B. Berger, Middle District of Florida, Past President FPCA</b>
<b>12:00pm-1:00pm</b>	<b>Luncheon Sponsor – Extra Duty Solutions</b>
<b>1:00pm – 3:00pm</b>	<b>Your Budget – How to Navigate the Budget Process</b> <b>Instructor: Chief Jeff Pearson, Satellite Beach Police Department</b>
<b>3:00pm-5:30pm</b>	<b>Navigating Critical/Crisis Events and Leadership Challenges: Panelist of Chiefs - Perspective of Departments of Differing Resources/Challenges</b> <b>Facilitator: Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</b>
<b>6:00pm-9:00pm</b>	<b>Networking Dinner, FPCA Board of Directors</b> <b>Dinner Sponsor -</b>

**Wednesday, April 30, 2025**

<b>8:30am-12:00pm</b>	<b>Adding New Tools to the Police Chief Toolbox</b> <b>Instructor: Dr. Marshall Jones, FIT, Assistant Professor   School of Psychology and Director of CoPLA Online Programs &amp; Director for the Center for Applied Criminal Case Analysis</b>
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<b>12:00pm-1:00pm</b>	<b>Luncheon Sponsor -</b>
<b>1:00pm-5:00pm</b>	<b>Managing Generational Differences</b> <b>Instructor:</b> <i>Dr. Marshall Jones, FIT, Assistant Professor   School of Psychology and Director of CoPLA Online Programs &amp; Director for the Center for Applied Criminal Case Analysis</i>

### Thursday, May 1, 2025

<b>8:30am-11:30am</b>	<b>Dealing with the Common Pitfalls of Being a Chief</b> <b>Panelists of Chiefs:</b> <b>Facilitator:</b> <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
<b>12:00pm-1:00pm</b>	<b>Luncheon Sponsor –</b>
<b>1:00pm – 3:00pm</b>	<b>Challenging the Police Culture</b> <b>Instructor:</b> <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
<b>3:00pm – 4:45pm</b>	<b>Crisis Management for the Chief Executive</b> <b>Instructor:</b> <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>

### Friday, May 2, 2025

<b>8:30am -10:00am</b>	<b>Dynamic Change Leadership</b> <b>Instructor:</b> <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
<b>10:00am -11:30am</b>	<b>Building Your Foundation for Success</b> <b>Instructor:</b> <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
<b>11:30 – 12:00pm</b>	<b>Graduation – Group Picture Class A Uniform</b>