



Florida Police Chiefs Association
Serving Florida's Law Enforcement Since 1952

**2025 New Police Chiefs Seminar
Tampa International Airport Police
Department
Feb 17 – Feb 21, 2025**

Monday, February 17, 2025

8:00am	Welcome and Introductions Chief Charlie Vazquez, FPCA President Facilitator Retired Chief Albert “Butch” Arenal, & FPCA Executive Director Jennifer “Cookie” Pritt
8:30am-12:00pm	The Disciplinary Process through Florida’s Criminal Justice Standards and Training Commission Instructor: <i>Retired Chief Patrick Lynn, Fort Lauderdale Police Department</i>
12:00pm–1:00pm	Luncheon Sponsor –
1:00pm-4:30pm	CONTINUED... The Disciplinary Process through Florida’s Criminal Justice Standards and Training Commission Instructor: <i>Retired Chief Patrick Lynn, Fort Lauderdale Police Department, and Gregg Rossman, Esq., Rossman Legal</i>
6:00pm	Hotel Networking/Meet and Greet

Tuesday, February 18, 2025

8:30am-12:00pm	Ethics and the Chief of Police Instructor: <i>Mr. Michael Ramage, Legal Advisor for Institute for Intergovernmental Research, Inc. and Retired FDLE General Counsel</i>
12:00pm-1:00pm	Luncheon Sponsor -
1:00pm – 3:00pm	Your Budget – How to Navigate the Budget Process Instructor: <i>Chief Jeff Pearson, Satellite Beach Police Department</i>
3:00pm-5:30pm	Navigating Critical/Crisis Events and Leadership Challenges: <i>Panelist of Chiefs - Perspective of Departments of Differing Resources/Challenges</i> Facilitator <i>Retired Chief Albert “Butch” Arenal, Coconut Creek</i>

Wednesday, February 19, 2025

8:30am-12:00pm	Adding New Tools to the Police Chief Toolbox Instructor: <i>Dr. Marshall Jones, FIT, Assistant Professor School of Psychology and Director of CoPLA Online Programs & Director for the Center for Applied Criminal Case Analysis</i>
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12:00pm-1:00pm	Luncheon Sponsor -
1:00pm-5:00 pm	Managing Generational Differences Instructor: <i>Dr. Marshall Jones, FIT, Assistant Professor School of Psychology and Director of CoPLA Online Programs & Director for the Center for Applied Criminal Case Analysis</i>
Thursday, February 20, 2025	
8:30am-11:30am	Dealing with the Common Pitfalls of Being a Chief Panelists of Chiefs TBA: Facilitator <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department</i>
12:00pm-1:00pm	Luncheon Sponsor –
1:00pm – 3:00pm	Challenging the Police Culture Instructor: <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
3:00pm – 4:45pm	Crisis Management for the Chief Executive Instructor: <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
Friday, February 21, 2025	
8:30am -10:00am	Dynamic Change Leadership Instructor: <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
10:00am -11:30am	Building Your Foundation for Success Instructor: <i>Retired Chief Albert “Butch” Arenal, Coconut Creek Police Department and Punta Gorda Police Department</i>
11:30 - NOON	Graduation – Group Picture Class A Uniform

**All participants are required to complete a biographical form and include a headshot; these must be received before registration is confirmed.

The onsite facilitator will be retired Chief Albert “Butch” Arenal.