



**Florida Police Chiefs Association**  
Serving Florida's Law Enforcement Since 1952

## 2024 Future Chiefs Seminar Agenda

### March 25-29, 2024

#### Monday, March 25th

8:00am	<b>Orientation and Welcome</b> <i>FPCA Immediate Past President, Chief Keith Touchberry, Fellsmere Police Department</i>
8:00am-12:00pm	<b>Ethics</b> <i>Instructor: Chief Keith Touchberry, Fellsmere Police Department</i> Future Chiefs will be exposed to the various concepts affiliated with Behavioral Ethics and understand their impact on organizational culture and performance.
12:00pm-1:00pm	<b>Lunch</b> <b>Sponsor: TBD</b>
1:00pm-4:30pm	<b>Effective Budgeting</b> <i>Instructor: Deputy Chief of Police Chris Morales, North Port Police Department</i>
5:30pm-6:30pm	<b>Meet and Greet Reception with Future &amp; New Chiefs</b> <b>Sponsors: TBD</b>

#### Tuesday, March 26th

8:00am-12:00pm	<b>CJSTC/Disciplinary Process</b> <i>Instructor: Training and Research Manager, Erica Gaines</i> Florida Department of Law Enforcement
12:00pm-1:00pm	<b>Lunch</b> <b>Sponsor: Redspeed</b>
1:00pm-5:00pm	<b>Police Chief Application and Selection Process</b> <b>Instructor: Marshal William B. Berger, U.S. Marshals Service</b> A step-by-step overview of the major components of the Police Chief application and selection process

<b>Wednesday, March 27th</b>	
8:00am-10:00am	<b>Meeting Your Chief's Expectations</b> <i>Instructor: Chief Butch Arenal Coconut Creek Police Department</i>
10:00am-12:00pm	<b>Building a Synergistic Workforce</b> <i>Instructor: Chief Butch Arenal Coconut Creek Police Department</i>
12:00pm-1:00pm	<b>Lunch</b> <b>Sponsor: AXON</b>
1:00pm-3:00pm	<b>Crisis Management for the Police Executive</b> <i>Instructor: Chief Butch Arenal, Coconut Creek Police Department</i>
3:00pm-5:00pm	<b>Career Success – Taking it to the Next Level</b> <i>Instructor: Chief Butch Arenal Coconut Creek Police Department</i>
<b>Thursday, March 28th</b>	
8:00am-12:00pm	<b>First Things First: You Have the Job, Now What Do You Do?</b> <i>Instructor: Retired Chief Frank Kitzerow and Chief John Barkley, Treasure Island Police Department</i>
12:00pm-1:00pm	<b>Lunch</b> <b>Sponsor: TBD</b>
1:00pm-5:00pm	<b>Continued: First Things First: You Have the Job, Now What Do You Do?</b> <i>Instructor: Retired Chief Frank Kitzerow and Chief John Barkley, Treasure Island Police Department</i>
<b>Friday, March 29th</b>	
8:00am-10:00am	<b>Chiefs Roundtable – Innovations and Best Practices</b> <i>Moderator: Retired Chief and current Jupiter City Manager, Frank Kitzerow, Chief John Barkley, Treasure Island Police Department, Chief Brian Smith, Juno Beach PD</i>
10:00am	<b>Graduation and Class Photo</b> Please wear a Class A uniform