



INDIAN SHORES POLICE DEPARTMENT

Protect With Honor, Serve With Pride

The Indian Shores Police Department is a CFA Accredited Law Enforcement agency who is currently accepting applications from qualified candidates for the position of Police Officer.

The Indian Shores Police Department is an Equal Opportunity Employer.

Benefits

- Starting salary of \$57,611 PLUS 5% lateral entry increase after one year for applicants with applicable prior LE experience
- \$5,000 hiring bonus for out of state law enforcement (issued by FDEO)
- All uniforms and equipment issued PLUS \$250 annual uniform allowance
- Employee healthcare provided at no cost (spouse/dependent coverage available)
- Dental & Vision coverage available for employee, spouse, and/or dependents
- Take home vehicle assignment for officers who reside within 30 miles of agency jurisdiction (assigned after successful completion of Field Training)
- Retirement plan
- Tuition Reimbursement for qualifying courses
- 104 hours annual vacation, increasing after 5 years
- 104 hours annual sick leave with rollover accrual
- 11 paid holidays annually PLUS 2 personal holidays annually
- Overtime opportunities (Shift Coverage/Court Pay/Detail Pay)
- Paid training opportunities

Qualifications

- Experience as a certified Law Enforcement Officer in patrol or similar assignment (two years minimum preferred)
- Sixty semester credit hours from an accredited college or university. This may be waived for applicants with at least two years prior law enforcement related experience or two years active military.
- Certified in Florida as a Law Enforcement Officer (or be able to be prior to hire date)
- Knowledge, skills, and abilities to understand, practice, and enforce laws and ordinances in the state, county, and town.

Eligibility Requirements

(Applicants must meet these, or your application will not be accepted)

1. Be a citizen of the United States
2. Be at least 21 years of age
3. Have a high school diploma or GED
4. Possess a valid US driver's license or the ability to obtain a Florida driver's license prior to date of hire
5. Be of good moral character
6. Be in good physical condition as determined by a physician's examination and successfully pass analysis for controlled substances
7. Have no felony convictions or misdemeanor convictions involving perjury or false statements
8. Have no dishonorable discharge from any of the armed services of the United States

Selection Process

- Background Investigation completed by the Police Applicant Screening Service, to include a polygraph examination
- Ride Along Evaluation
- Oral Board Interview
- Chief's Interview
- Physical Examination
- Psychological Examination

Contact

If interested, please contact Major Glen Smith at 727-595-5414 OR
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