



Inside This Issue

2023-2024 Leadership



All the Award Winners



See What Was New This
Year at the Conference



Public-Private Perspective



Exposition Comes Alive



2023 FPCA 71st Annual Summer Conference Highlights

Volume 003 | The Official Publication of the Florida Police Chiefs Association



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811

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September 2023

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2ND VICE-PRESIDENT

CHIEF ROBERT BAGE
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3RD VICE-PRESIDENT

CHIEF DAVID CURREY
VERO BEACH POLICE DEPARTMENT

EXECUTIVE DIRECTOR

JENNIFER "COOKIE" PRITT

FPCA CONVENES 71ST ANNUAL SUMMER TRAINING CONFERENCE AND EXPOSITION



The Florida Police Chiefs Association (FPCA) convened its 71st Annual Summer Training Conference and Exposition July 29 – August 2, 2023, at the Hyatt Regency Coconut Point in Bonita Springs, Florida.

Over 350 FPCA members, invited guests, honored dignitaries, compelling speakers, and enthusiastic vendors all enjoyed a wide variety of programming and networking opportunities in a classic Florida resort setting.

Headlining the speaker lineup was Rob Jones, a retired U.S. Marine combat engineer who, in 2013, became the first double above-the-knee amputee to bicycle across the United States and who, in 2017, ran 31 marathons in 31 consecutive days in 31 different cities.

This year's training sessions included several different inspirational and sometimes frank approaches to leadership in changing times, a presentation on the University of Central Florida's RESTORES program, a critical incident review, state agency updates, and a difficult but necessary panel discussion on addressing law enforcement suicide.

FPCA also held its Annual Business Meeting during the conference, during which time the membership elected Chief David Currey, Vero Beach Police Department, as the association's new 3rd Vice-President. U.S. Senator Marco Rubio provided the Keynote Address at this year's formal "Of the Year" awards ceremony, which also included the newly renamed "Glenn Mowrey Pillars of Success" award. Following the presentation of awards, the FPCA installed the 2023-2024 officers and board.

This year's conference also included some new features and events. A Sunday night reception for Women Chiefs provided a thoughtful networking opportunity for this growing cohort of leaders, while the traditional awards ceremony benefited from a modern update with video montages of award nominators and colleagues offering their personal thoughts on the qualities and achievements of award recipients.

On a more casual note, attendees and spouses were also able to let off a little steam at a "just for fun" Casino Night. And of course, it's not just a conference – it's an exposition, as attendees flocked to the exhibit hall during program breaks to see the latest and greatest in products and services tailored to the law enforcement profession.

If you missed this year's conference, you can start making plans for next year, June 7 – June 12, 2024, at the Sawgrass Marriott in Ponte Vedra Beach, FL. We'll see you there!

FPCA INDUCTS NEW LEADERSHIP

Clermont Chief Broadway Assumes Command

The Florida Police Chiefs Association (FPCA) inducted its 2023-2024 leadership team at the FPCA's 71st Annual Summer Training Conference and Exposition.

"I am honored to lead the Florida Police Chiefs Association for the next year as we all work together to enhance public safety in the great State of Florida," said newly designated FPCA president Clermont Police Department Chief Charles "Chuck" Broadway. "I intend to build on the great work of those who came before me by continuing to focus our resources on meeting the overall health and wellness needs of our officers, and broadening member agency involvement in FPCA activities."

"Serving FPCA as President has been an honor and a privilege, and I want to thank the membership for their support and their sacrifices", said now FPCA immediate past president Fellsmere Police Department Chief Keith Touchberry. "I know Chief Broadway will be an outstanding president, and I look forward to supporting him during his tenure."

The following individuals took positions on the FPCA Board. This list also reflects subsequent changes to Directors since the event:

President: Chief Charles "Chuck" Broadway, Clermont PD
1st Vice President: Chief Charlie Vazquez, Tampa Int'l Airport PD
2nd Vice President: Chief Robert Bage, Fort Walton Beach PD
3rd Vice-President: Chief David Currey, Vero Beach PD
Secretary Treasurer: Chief Melanie Bevan, Bradenton PD
Immediate Past President: Chief Keith Touchberry, Fellsmere PD
Past President at Large: Chief Butch Arenal, Coconut Creek PD
Parliamentarian: Chief Jeffrey Pearson, Satellite Beach PD
District #1 Chief Todd Garrison, Northport PD
District #2 Chief Gary Goble, Orange Park PD
District #3 Chief Lawrence Revell, Tallahassee PD
District #4 Chief Ed Hudak, Coral Gables PD
District #5 Chief Larry Krantz, Casselberry PD
District #6 Chief Joseph Tumminelli, Stuart PD
District #7 Chief Greg Vesta, West Melbourne PD
District #8 Chief Jesse Godfrey, Ormond Beach PD
District #9 Chief Tracy Frazzano, Marco Island PD
District #10 Chief Barry Roberts, Springfield PD
District #11 Chief Kipp Shimpino, Pembroke Pines PD
District #12 Chief John Barkley, Treasure Island PD
District #13 Chief Sean Brammer, Florida Atlantic University PD
District #14 Chief Robert Hicks, Leesburg PD
District #15 Chief Andy Ray, Bartow PD
District #16 Chief Jamie Cruse, Perry PD
District #17 Chief Antoine Sheppard, High Springs PD



President Broadway & Mrs. Broadway



(L-R: Pitt, Touchberry, Vazquez, Bage, Currey, Bevan, Pearson)



(L-R: Godfrey, Garrison, Chamberlain, Hudak, Krantz, Shimpino, Revell, Dorman, Brammer, Barkley, Hicks, Sheppard, Roberts)

INCOMING, OUTGOING PRESIDENTS' MESSAGES

2023–2024 President Charles “Chuck” Broadway

Welcome to the FPCA’s 71 st Annual Summer Training Conference and Exposition! This year’s conference promises to be better than ever, and I want to echo Chief Touchberry’s remarks and thank all of the FPCA members and staff for the tremendous hard work and dedication that goes into planning and executing an event of this size and complexity.

As I prepare to assume office as your incoming FPCA President, I feel humbled and excited for this rare opportunity, and my thoughts naturally turn to my journey within the association. As a rookie chief, attending FPCA’s New Chiefs Seminar opened my eyes to the quality leadership serving in our profession and how I could improve as a leader. Inspired and encouraged by the seminar, I volunteered to serve first on the FPCA legislative committee and then as district director, learning and growing as I moved up the ranks to now be your President for 2023-2024.

We all know that you build on the legacies of others, and as President, I intend to build on the great work Chief Touchberry has done by continuing to focus FPCA resources on meeting the overall health and wellness needs of our officers. To help us meet that goal, we will look to invigorate our private sector partnerships. Of course, all of you know that a Chief cannot do their jobs without personnel in place back home to carry the torch and ensure that your agency runs efficiently. I firmly believe that encouraging my command staff’s participation with FPCA and enhancing their leadership capabilities – via the Future Chiefs Seminar, for instance – is critical to my ability to dedicate the time necessary to meaningfully participate at FPCA. I hope to persuade all of you to broaden and deepen your agency’s participation in FPCA activities.

Overall, I promise to give my all and work to promote FPCA’s legacy of professionalism, excellence, and camaraderie, with the goal that collectively, we will continue to enhance public safety in the great state of Florida.

2022–2023 President Keith Touchberry

It is my pleasure to welcome you and your family members to the 71st Annual Summer Training Conference and Exposition in beautiful Bonita Springs! We are grateful to our Director and the Professional Standards Committee for their efforts to plan this training. We are also truly thankful to the members of the Southwest Florida Police Chiefs Association for their efforts to host this event despite the challenges they faced in the wake of Hurricane Ian. Their commitment to our Association and to hosting this event is beyond exemplary! Let me extend a “thank you” as well to the West Central Florida Police Chiefs Association as they pitched in to help with fundraising for the summer conference.

Hurricanes Ian and Nicole provided challenges for all of us to endure as we faithfully served our communities and supported one another in their aftermath. We also saw the tragic loss of several officers, both on and off duty. While their sacrifices may never be completely understood, the life they lived and the souls they touched will live on in the hearts and minds of those who knew and loved them the most and they continue to be in our thoughts and our prayers.

This year also saw the signing of important legislation designed to provide police chiefs with greater job protection. Informally referred to as the “Chiefs Protection Act,” HB 935 filed by State Representative Berny Jacques with a prime sponsorship by Rep. Mike Giallombardo, and SB 998 by Senator Danny Burgess, this bill prohibits a municipality from terminating a police chief without written notice, provides an opportunity for chiefs to make a public appearance in response to a termination, and prohibits employment contracts from including certain provisions. We are grateful to Rep. Jacques, Rep. Giallombardo and Senator Burgess for this Bill and all Florida legislators who support law enforcement and advocate for public safety and other important matters on behalf of our Association! Thank you Governor DeSantis for signing this bill and again showing your tremendous support for law enforcement.

Finally, as an initiative of my tenure as your president, we saw the beginning of a model system we can rely on to guide us in the development of our future law enforcement leaders. This system, referred to as our Command Officer Development Initiative (CODI) will focus on how we grow our personnel and evolve our profession for years to come.

As we prepare for the transition of leadership on our executive board through our annual election, I want to thank everyone for being here and taking the time to learn and grow with one another in our profession. Thank you also for who you are and what you do for your communities and our Association. It has been an honor and privilege to serve as your president and I look forward to seeing all of you during the conference! Thank you and God Bless.

2022 “OF THE YEAR” AWARDS BANQUET

U.S. Senator Marco Rubio Provides Keynote Address

FPCA announced the 2022 William B. Berger Outstanding Chief Executive of the Year, Command Officer of the Year, Wall of Honor Recipients, and a series of additional awards and recognitions, including some for the first time, at the FPCA’s 71st Annual Summer Training Conference and Exposition.

In a new approach to the awards presentations, each of the recipients were profiled with a video montage of tributes from nominators and colleagues. The videos were produced with the assistance of Tallahassee Community College.

FPCA president and Fellsmere PD Chief Keith Touchberry said, “The accomplishments of each of the individuals and agencies recognized this year embody the highest ideals of our profession and are worthy of public recognition for their contributions to supporting and advancing public safety in Florida. Additionally, we were honored to have U.S. Senator Marco Rubio, an incredible champion of law enforcement and public safety, further honor these award winners with his keynote address.”

The FPCA Wall of Honor is a permanent recognition for retired members of the FPCA or other persons of distinction who made major contributions to the FPCA. The recipients this year were:

- Former FPCA Executive Director Amy Mercer
- Retired Chief Philip Thorne
- Retired Chief Roy Arigo
- Retired Chief Gary Hester



U.S. Senator Marco Rubio provided the keynote address for FPCA’s night of distinction as he discussed the many challenges facing Florida and the country, and his prescription for an optimistic future.



(L-R: Grady Medcalf AAF, Joseph Estey SIAC, Mercer, Chief Touchberry, Pritt)



(L-R: Grady Medcalf AAF, Joseph Estey SIAC, Thorne, Chief Touchberry, Pritt)



(L-R: Grady Medcalf AAF, Joseph Estey SIAC, Arigo, Chief Touchberry, Pritt)

Sponsoring the Wall of Honor were the Alarm Association of Florida, Inc. and the Security Industry Alarm Coalition.

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2022 OUTSTANDING CHIEF EXECUTIVE AND COMMAND OFFICER OF THE YEAR

The William B. Berger Outstanding Chief Executive of the Year and the Outstanding Command Officer of the Year awards recognize individuals for exceptional performance and support and advancement of the law enforcement profession. The recipients this year were:

Chief Executive Of The Year – Chief Ed Hudak, Coral Gables PD

Command Officer Of The Year – Assistant Chief Richard Del Toro, Port St. Lucie PD

Sponsoring the William B. Berger Outstanding Chief Executive of the Year award was Altumint.



(Above: Chief Hudak and Family)

(Left: Pritt, Asst. Chief Del Toro, Chief Touchberry)

2022 OUTSTANDING OFFICERS & AGENCIES

Expanded Awards Include Non-Sworn Personnel

FPCA announced the 2022 Outstanding Officers and Agencies of the Year at the annual awards banquet.

In addition, recognizing that law enforcement is a team effort that includes non-sworn personnel serving in many different roles, FPCA issued several new awards that will join the annual roster.

Recipients of these first-time "Of The Year" awards were:

- Civilian Employee, Amanda White, Leesburg PD
- Dispatcher Communications Employee, Lisa Corbin, South Miami PD
- Executive Assistant, Joni DiPaolo, Palm Bay PD

The Lee McGehee Police Officer of the Year Awards recognize individual officers for outstanding police work, based on agency size. The recipients were:

- Corporal Eldon Raines, Dunnellon PD, Small Agency
- Corporal Ritchie Revis, Sebastian PD, Medium Agency
- Detective Daniel Melgar, Boca Raton PD, Large Agency

Sponsoring the Lee McGehee Police Officer of the Year Awards was Publix Super Markets, Inc.

The Rocky Pomerance Excellence in Policing Awards recognize member agencies, also based on size, that develop and implement innovative approaches to policing. The recipients were:

- Treasure Island PD, Small Agency
- Groveland PD, Medium Agency
- Clearwater PD, Large Agency

Sponsoring the Rocky Pomerance Excellence in Policing Awards was United Badges Insurance Services.

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(L-R: Pritt, Chief Hicks, White, Chief Touchberry)



(L-R: Michael Mills, Asst Chief Charles Nanney, Capt. Larry Corbin, Lisa Corbin, Chief Touchberry, Pritt)



(L-R: Pritt, Chief Augello, DiPaolo, Chief Touchberry)

Lee McGehee Police Officer of the Year



(L-R: Pritt, Josh Edelstein, Cpl. Raines, Chief Touchberry)

Rocky Pomerance Excellence in Policing



(L-R: Pritt, Chief Barkley, Officer Chiaputti, Chief Touchberry, Allen Durham - UBIS)



(L-R: Josh Edelstein, Chief Acosta, Cpl. Revis, Chief Touchberry, Pritt)



(L-R: Pritt, Asst. State Attorney Walter Forgie, Cmdr. Curtis, Chief Ramsey, Chief Touchberry, Durham)



(L-R: Josh Edelstein, Asst Chief Pijuan, Det. Melgar, Chief Touchberry, Pritt)



(L-R: Pritt, Asst. City Mgr. Slaughter, Senior Crime Analyst Hannah Hodges, Sgt. Justin Howard, Chief Walek, Chief Touchberry, Durham)



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- ✓ INCREASED COMMUNITY SAFETY
- ✓ TRAFFIC CALMING
- ✓ CHANGES IN DRIVER BEHAVIOR
- ✓ FORCE MULTIPLIER

WOMEN CHIEFS RECEPTION ADDS BUZZ TO CONFERENCE OFFERINGS

The FPCA held its first invitation-only Women Chiefs Reception on opening night of this year's annual conference. FPCA created the event with the goal of providing a supportive environment where like-situated chiefs and up-and-coming command officers could share the unique challenges they face as female executives in a predominantly male-oriented profession. This reception is also part of FPCA's effort to grow more dynamically by encouraging more participation from command officers on down, and by doing so, FPCA hopes to grow the participation of more women in the organization and the law enforcement executive profession.



FPCA executive director Jennifer "Cookie" Pritt told attendees that "new chiefs will often say they feel alone, but that's why FPCA is here, to provide that community and support." The spirited roundtable of about a dozen or so attendees included some frank conversation, as well as offers of support and mentorship. For example, attendees agreed that they frequently faced comments like, "you're the first female chief," and "a man should have gotten your job," and "you probably shouldn't have children." Several attendees noted that women law enforcement executives were often dismissed or ignored in certain situations, as compared to their male counterparts. One participant noted that for women chiefs in smaller jurisdictions, with much smaller budgets for instance, those challenges were doubled. Attendees agreed that women in law enforcement face challenges with unique nuances, both on the job and at home, and having a network of women with whom they can discuss these issues is helpful. To that end, the FPCA roundtable was a good start.



(Back Row, L-R: Capt. Christine Herbert, Chief Harvette Smith, Chief Tracy Frazzano, Chief Melanie Bevan, Chief Jennifer Michaux, Chief Pamela Davis, Chief Robin Griffin-Kitzerow, ASAC Tracy Maurer. Front Row, L-R: Chief Kristi Cobb, Chief Sarah Coursey, Capt. Tamara Golditch, Pritt)

FPCA president Chief Touchberry briefly addressed the group, thanking them for all their hard work, as well as allowing him to enter the room! Chief Touchberry noted that retired Chief Dorene Thomas, Pinellas Park Police Department, is the only woman to have served as FPCA President, in 2009-2010, and he encouraged attendees on their professional journeys, saying that if becoming a Chief or even FPCA president "is in your heart, please work towards that, because we need you and what you're doing and your passion." Attendees ended the reception by agreeing that the event was a success, and that they only just began to dive into everyone's stories. Attendees also expressed a desire to make the roundtable a regular event, with attendees each reaching out to bring additional participants.

Captain Christine Herbert, Miami Shores Police Department, summed up the experience when she said, "They say your first five years in law enforcement are the best, right out of the academy, shiny and new and ready to save the world. I'm glad I also can say my last five have been the best because of my membership in FPCA."

FPCA NAMES 2022-2023 LEGISLATORS OF THE YEAR, ADDITIONAL SERVICE AWARDS

FPCA announced the 2022-2023 Legislators of the Year and several additional special legislative awards.

"The Florida Police Chiefs Association is honored to recognize those public servants who demonstrate their commitment to policies that support and improve law enforcement and public safety in Florida," said FPCA President and Clermont Police Department Chief Charles "Chuck" Broadway.

The 2022-2023 Legislators of the Year were:

- Representative Demi Busatta Cabrera
- Senator Ed Hooper
- Representative Benny Jacques
- Senator Danny Burgess

Representative Busatta Cabrera and Senator Hooper sponsored legislation which ultimately ended up as part of Senate Bill (SB) 7024, to restore retirement benefit equity to first responders who enrolled in the Florida Retirement System after July 1, 2011. Due to the financial crisis, in 2011 the legislature increased the retirement age and years of service necessary to obtain full benefits for new hires. Restoring these benefits will help Florida agencies compete to recruit the most capable and dedicated officers, including those from states where this benefit inequity doesn't exist.

Sponsored by Representative Jacques and Senator Burgess, House Bill (HB) 935 was FPCA's top legislative priority for 2023. This groundbreaking bill aims to prevent the arbitrary termination of a chief of police without a transparent process that includes written notice and a public hearing. While many states have protections for police officers, firefighters, and fire chiefs, and even though most police chiefs are classified as "at-will" employees, Florida explicitly exempts chiefs from protections under its law enforcement bill of rights. Now, when a chief's employment is in question, the reasons will be a matter of public record and clearly communicated in a public hearing where community members have an opportunity to be heard.

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(L-R: Pittt, Rep. Busatta Cabrera, Sen. Hooper, Chief Touchberry)



(L-R: Pittt, Rep. Jacques, Chief Touchberry)

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2022-2023 Distinguished Service Award recipients were:

- Senate President Kathleen Passidomo
- House Speaker Paul Renner

As leaders of their respective chambers, House Speaker Paul Renner and Senate President Passidomo have not only worked diligently to ensure passage of HB 935 and SB 7024, but they also showed tremendous concern for the wellbeing of first responders and their families by expanding the time window to participate in Florida 39's Deferred Retirement Option Program (DROP) and increasing the benefit accrual rate. These changes will allow first responders to more easily access the benefits they sacrificed so much to earn.



(L-R: Chief Touchberry, Senate President Passidomo, Pritt)



(L-R: Chief Touchberry, House Speaker Renner, Pritt)

"This year, we are also honored to recognize several individuals who, through their dedicated leadership, ensured the sanctity of our democratic process," said FPCA Immediate Past President Fellsmere Police Department Chief Keith Touchberry.

The Guardian and Warrior Executive Director Awards were established for FPCA to recognize those public servants who have made special contributions to upholding both our constitutional liberties and the legitimacy of law enforcement as a guarantor of those liberties.

Recipients of these awards were:

- Representative Mike Giallombardo
- Colonel Seth Montgomery
- House Sergeant At Arms Russell Hosford
- Senate Sergeant At Arms Damien Kelly

Representative Mike Giallombardo, a previous recipient of FPCA's Legislator of the Year award, was a prime co-sponsor of HB 935 in 2023, and throughout the session was a passionate and effective advocate for its passage among his colleagues in the House. Time and again he has proven himself to be a dedicated, battle-tested supporter of law enforcement officers and the law enforcement profession.



(L-R: Rep. Giallombardo, Chief Touchberry)

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During the 2023 session, the Florida Legislature deliberated on several contentious issues that generated a great deal of citizen input. Some of that input came in the form of civil protests, but some of those protests were not civil, and instead threatened both the safety and security of elected officials, state employees, and visitors, and the legislature's ability to conduct its business. Colonel Seth Montgomery of the Florida Department of Law Enforcement Capitol Police, House Sergeant At Arms Russell Hosford, and Senate Sergeant At Arms Damien Kelly ably led their respective staffs to maintain security and decorum in the Capitol Complex, including the House and Senate chambers, galleries, and committee meeting rooms, while ensuring that citizens were able to exercise their constitutional rights to publicly testify and petition their government.



(L-R: Pritt, Chief Touchberry, Col. Montgomery, Deputy Comm. Matt Walsh)



(L-R: Chief Touchberry, House Sgt. Hosford, Pritt)



(L-R: Chief Touchberry, Senate Sgt. Kelly, President Passidomo, Pritt)

2022 SPECIAL AWARDS

For exceptional service to FPCA in support of HB 935, Chief Shawn Chamberlain, below, received a Special Recognition.



For exceptional service to FPCA, David Marsey, Rumberger Kirk, below, received the FPCA's President's Award.





Hurricane Idalia Relief



We are accepting monetary donations for our law enforcement family members who have been impacted by Hurricane Idalia. Three of our FPCA member departments and their families have been severely impacted. We are looking to do as much as we can for our law enforcement families at the Perry, Live Oak, and Madison police departments whose homes were damaged or destroyed.

While they continue to serve their community, many have lost their homes or incurred major damage.



Please consider making a tax deductible, charitable donation, where 100% of the proceeds will go to those in need.

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THE ORIGIN STORY OF FPCA'S PUBLIC-PRIVATE PARTNERSHIP COMMITTEE

Glen Mowrey, the author of this article, is retired Deputy Chief, Charlotte-Mecklenburg (NC) Police Department and serves as National Law Enforcement Liaison for the Security Industry Alarm Coalition (SIAC) and is an IACP Private Sector Liaison Section Member. This article has been edited for space.

In September 2005, Glen Mowrey, National Law Enforcement Liaison with the Security Industry Alarm Coalition (SIAC) shared the concept of an Alarm Management Committee for the Florida Police Chiefs Association (FPCA) with FPCA Executive Director Amy Mercer. Both the Tennessee and Georgia Police Chiefs Associations had established Alarm Management Committees, and each one had been very successful in bringing law enforcement and the alarm industry together while netting a reduction in alarm calls. The concept was shared with then-FPCA President Chief Tony Velong who, along with Mercer, agreed to make a presentation on the concept to the FPCA Board at the November, 2005 meeting.

The concept was presented by SIAC representative Glen Mowrey, and Lou Dekmar and Stacey Cotton, members of the Georgia Police Chiefs and its Alarm Management Committee. After the presentation and a brief discussion, the Board voted unanimously to establish an Alarm Management Committee. The Alarm Association of Florida (AAF) Executive Director Bob Neely, and FPCA, SIAC and AAF worked together to select committee members for appointment by FPCA's President. The committee included three police chiefs, three alarm industry representatives and one SIAC representative, and appointed Chief Richard Hedges, St. Augustine Beach Police Department, as the inaugural Chair. The committee held its first meeting during FPCA's 2006 Winter Conference.

During that meeting, a secretary was selected, and the committee worked to develop a mission statement and a strategy to work with law enforcement agencies throughout the state. In the first few meetings, a mission statement was adopted and the FPCA Model Alarm Ordinance and an Enhanced Call Verification Resolution were approved and presented to the FPCA Board for adoption.

In 2006, the Alarm Association of Florida introduced an Enhanced Call Verification Bill to the Florida State Legislature and the FPCA and the Florida Sheriffs' Association endorsed

the bill. The bill passed and was signed into law by Governor Jeb Bush. The committee continued to foster successful partnerships amongst law enforcement and the alarm industry. One such partnership was an invitation for both SIAC and AAF to participate as sponsors for FPCA's new Wall of Honor Program. The annual award recognizes former police chiefs and persons of distinction who have made significant contributions to law enforcement in Florida.

Since its inception in 2006, thirty-five chiefs and persons of distinction have been honored, some posthumously. Committee member Bill Berger, U.S. Marshal for the Middle District of Florida and FPCA and International Association of Chiefs of Police (IACP) Past President said, "As a result of the successes of the Alarm Management Committee and the noted strength of its programs and the positive energies of its members made me realize the need to expand the committee to a larger public-private partnership committee." Marshal Berger presented his suggestion to the FPCA Board which agreed, establishing the FPCA's Public Private Partnership Committee in 2008. The program was modeled after IACP's Private Sector Liaison Committee.

"The expanded partnership committee is a tremendous way to continue the work of the Alarm Management Committee and its positive influence on our state's law enforcement and alarm industry," said former FPCA Executive Director Amy Mercer. Under the expanded committee, the Alarm Management Committee serves as a subcommittee alongside Retail Security, Security Guard Services, and others subcommittees. Committee Chair Chief Doug Muldoon (Ret) said, "We're very proud of the committee and the resources it provides to the state of Florida along with the expanded membership of over forty members."

Following the committee's successful partnership work, the FPCA established four awards recognizing excellence in such partnerships that address community problems and enhance public safety: the Fallen Hero Award for security officers who died in the line of duty; the Operation Cooperation Award for a police department and private sector partner working together on a specific project; the Pillars of Success Award which recognizes individuals who successfully transitioned from law enforcement to the private

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sector in security services; and the Helping Hand Award for individuals who significantly assisted a law enforcement officer or agency. These awards are presented annually at FPCA's Annual Conference Banquet.

AAF retired Executive Director Bob Neely said, "The Public Private Partnership Committee began as the result of the positive and successful work of the Alarm Management Committee. The critical work of both the public and private sector is not only on alarm issues, but also on the broader aspects of public safety and problem-solving as issues evolve and this is one of the best concepts of cooperation in the respective marketplaces ever conceived."

"The importance of strong partnerships cannot be overstated," said FPCA Executive Director Jennifer "Cookie" Pritt. "The goal of FPCA's Public Private Partnership Committee is to work with law enforcement, its agencies and private industry in identifying and solving problems. It's the core of community policing."

Bill Corfield, Target Corporation Sr. Manager of Field Investigations and FPCA Retail Security Subcommittee member said, "The Public Private Partnership Committee is a tremendous way of keeping police executives informed on retail security issues and the emerging risk associated with organized retail crime, along with collaborative industry strategies in combating this problem."

Charles Vitale, Simon Properties Group Director of Security Operations said, "A key component of the program for FPCA is the engagement of chiefs with the state's business and corporate communities... and the program is certainly paying dividends to law enforcement, private industry partners as well as the communities we serve."

In summary, the strength, proven successes, and accompanying benefits of the initial Alarm Management Committee led to the creation of FPCA's Public Private Partnership Program. The dynamics of this program will continue to grow and deliver productive work and positive outcomes well into the future.

Editor's Note: In 2023 the FPCA renamed the Pillars of Success Award after retired Deputy Chief Glen Mowrey, whose visionary work with the FPCA on behalf of the Security Industry Alarm Coalition laid the groundwork for the FPCA's subsequent Public Private Partnership Committee work and awards.

2022 PUBLIC PRIVATE PARTNERSHIP AWARDS

The Glen Mowrey Pillars of Success Award recognizes individuals who previously served as law enforcement officers and who have successfully transitioned to the private sector. The recipient was Retired Chief John O'Grady, Advance Security Advisers.



(L-R: Pritt, Retired Chief O'Grady, Chief Touchberry)

The Operation Cooperation Award recognizes excellence in private sector partnerships with law enforcement agencies working together to address community needs and enhance public safety. The recipients were The Clearwater Threshers Baseball Organization and the Clearwater Police Department.



(L-R: Pritt, Asst. City Mgr. Slaughter, Chief Touchberry)



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CORE TRAINING SEMINARS DELIVER

The Florida Police Chiefs Association (FPCA) recently welcomed the newest graduates of its 2023 Communication, Organization, Roles/Responsibilities and Expectations (CORE) training seminars, held in The Villages, Florida.

"Law enforcement is a team effort, and executive and administrative assistants are truly at the core of an agency's ability to perform its duties," said FPCA president and Clermont Police Department Chief Charles "Chuck" Broadway. "CORE training provides these individuals with the opportunity to develop their own leadership skills, and better understand the priorities and pressures facing law enforcement agencies. On behalf of the Florida Police Chiefs Association, we congratulate each of the individuals who completed the FPCA's CORE training seminars."

"Professional development is a fundamental component of FPCA's mission and would not be possible without The Florida Police Chiefs Education and Research Foundation," said Marco Island Police Department Chief Tracy Frazzano, chair of the FPCA's Professional Standards Committee. "Not only does the Foundation fund the training seminars, it also provides scholarships to individual attendees who would otherwise be unable to attend due to agency budget constraints."

The Amy Mercer CORE Scholarship was established by the Foundation Board of Trustees in January of 2022 recognizing the significant contributions of former FPCA Executive Director Amy Mercer. Each year up to two scholarships are awarded.

First begun in the fall of 2015 after a review of how FPCA could better support its members, FPCA's CORE and CORE Plus training curriculum was designed with the assistance of Executive Assistant Ida Walker from the Tampa Police Department, who at that time was serving under her fifth Chief. Besides enhancing the skills of, and addressing the unique demands on, executive and administrative assistants to Chiefs of Police, the training also provides assistants with networking opportunities to share best practices and create a supportive environment.

This year, attendees received training across a broad spectrum of topics including communication, social media, interpersonal skills, problem-solving, career development, and leadership. This year's trainees also benefited from an address by FPCA president Chief Broadway on the subject of "Seeing Things from a Chief's Perspective."



(Left: 2023 CORE Plus Graduates)



(Right: 2023 CORE Graduates)

GENEROUS SPONSORS, DEDICATED EXPO VENDORS MAKE CONFERENCE POSSIBLE



FPCA's Annual Conference & Exposition wouldn't be possible without the generous support of our sponsors. Funding from top sponsors like the Florida Sheriffs Association, Blue Line Solutions, AXON, Public Safety Development Solutions, and many others helps underwrite the cost of meeting spaces, audio/visual services, refreshment breaks, and the awards banquet. Please find the time to thank one of our sponsors today!

(Left, L-R: Pritt, Brendan Rome AXON, Chief Touchberry)



(Left, L-R: Pritt, Craig Chown & Sarrah Glassner, Florida Sheriffs Association, Chief Touchberry)



Thanks for another great year of fun and innovation. We couldn't do it without you!



Conference attendees always look forward to seeing the latest and greatest products and services tailored to the law enforcement profession at the annual exposition. This year, nearly 120 vendors overflowed the expo hall, lining the hallways to inform, educate, and even entertain attendees. Many FPCA expo vendors return year after year, developing trusted, solution-oriented relationships with attendees. We appreciate those vendors' consistent support. And the conference and expo wouldn't be complete without FPCA photographer Hampton Allen and communications consultant William Stander roaming the halls to document the experience!

2022 TRAINING FOCUSES ON LEADERSHIP, WELLNESS

While summer conference attendees can always count on an array of activities and catching up with friends and colleagues, the main focus is on a wealth of training.

Over the course of two and a half days, attendees had the opportunity to hear encouraging and compelling lectures and discussions from noted experts, experienced public safety veterans, and practicing law enforcement professionals. In addition to the sessions mentioned elsewhere on this page, the training also included a workshop by Col. Bob Cohen USMC (Ret.), Readiness2Lead, on "Gut Level Leadership." Chief Douglas Goerke, St. Cloud PD, presented an engrossing audio / video reenactment of "The Manhunt for Markeith Loyd" as part of a discussion on navigating complex critical incidents with multi-jurisdictional partners.

Finally, attendees also received state agency updates from the Florida Highway Patrol; the Florida Departments of Law Enforcement, Corrections, Juvenile Justice, Agriculture & Consumer Services, and Highway Safety & Motor Vehicles; and the Florida Fish and Wildlife Conservation Commission.

As this year's agenda demonstrated, FPCA is committed to providing the highest caliber training.



(Above: Sgt. Jeff Serafini, St. Lucie Co. Sheriff's Office, Chief Mariano Augello, Palm Bay PD, and Chief Wayne Miller, Orange City PD participate in a panel discussion on law enforcement suicide and "what to do when it hits home." FPCA 1st V.P. Chief Charlie Vazquez moderated the panel.)



(Left: Rob Jones, USMC (Ret.), Echelon Front, opened the conference training with his inspirational keynote speech, "Combat Leadership Principles for Business and Life." As a combat engineer in the Middle East, Rob lost both legs to an IED. As a paralympian, Rob won a Bronze Medal in Rowing in the 2012 London games, and in 2013 became the first double above-the-knee amputee to bicycle across the United States. In 2017 he ran 31 marathons in 31 consecutive days in 31 different cities.)



(Below Right: Dr. Deborah Beidel is the Director of UCF RESTORES, a clinical research center dedicated to changing how PTSD is understood, diagnosed and treated. Her lecture focused on the UCF RESTORES program and her research into the use of virtual reality as an effective treatment for PTSD.)



(Left: Dr. Jack Enter advises "knocking the crown off your head" in his bracing, no-nonsense lecture "Leadership in the Midst of Change - Skills and Principles Which Do Not Change.")



SAVE THE DATE

Mid Winter Conference 2024

Mid-Winter Training Conference
January 6th - 9th
Rosen Plaza Hotel Orlando, FL

Training Schedule 2024

Rethinking The Police Management Paradigm Feb 8th
Internal Affairs March 6th
Future Chiefs & New Chiefs March 25th - 29th
PTSD & LE Suicide April 3rd
Core II & Core Plus April 22nd - 26th

Summer Conference 2024

72nd Annual Summer Training Conference
June 7th - June 12th
Sawgrass Marriott
Ponte Vedra Beach, FL

SUGGESTION BOX

Future issues of this newsletter will include features on people and agencies shaping the future of Florida law enforcement. Whether it's a compelling story of heroism, an inspiring police explorer, or an innovative community policing program, we want to hear about it. Submit items for consideration by emailing them to: info@fpca.com.

2023 COVER ART CONTEST WINNER

The second year of FPCA's art contest for the summer conference program cover attracted many worthy submissions under the theme of "It's not just a uniform, it's a family." This year's winner was Danica Draper, whose father, Lt. Malcolm Draper, serves with the Clermont Police Department.

In her acceptance speech, Danica remarked, "I wanted the picture to show how much police officers care for their community. Even though the picture is not of him, my inspiration for this drawing was my dad, Lt. Malcolm Draper. He is an awesome dad and a great police officer."

Continued Draper, "He loves his job and is very committed. When he is at work, he takes care of his fellow officers and his community just like he takes care of his family. I know he works with a lot of officers who do the same.... I believe if you take care of those in your community who depend on you, they will take care of you in return. It's not just a uniform, it's a family."

Congratulations to Danica and every artist who poured their hearts into this competition!



(L-R: Chief Touchberry, Danica Draper, Lt. Draper, Pritt)

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