

Volume 001 | The Official Publication of the Florida Police Chiefs Association



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UPCOMING EVENTS

October 15-18 | IACP Conference | Booth #7712 November 9-10 | Public Safety Facilities Planning Seminar | Sunrise, FL | publicsafetyseminar.com January 7-10 | FPCA Winter Conference | Booth #29 Spring 2023 | Public Safety Facilities Planning Seminar | publicsafetyseminar.com





October 2022

Table of Contents

New Leadership	2
Awards Banquet	3
Officers / Agencies OTY	4
Spotlight on Success	5
Election Endorsements	6
Legislators OTY	7
Conference Training	8
Dembinsky's Goodbye	9
Calendar	10

PRESIDENT CHIEF KEITH TOUCHBERRY FELLSMERE POLICE DEPARTMENT

1ST VICE-PRESIDENT CHIEF CHARLES "CHUCK" BROADWAY CLERMONT POLICE DEPARTMENT

2ND VICE-PRESIDENT CHIEF CHARLIE VAZQUEZ TAMPA INTERNATIONAL AIRPORT POLICE DEPARTMENT

3RD VICE-PRESIDENT CHIEF ROBERT BAGE FORT WALTON BEACH POLICE DEPARTMENT

EXECUTIVE DIRECTOR JENNIFER "COOKIE" PRITT

FPCA CONVENES 70TH ANNUAL SUMMER TRAINING CONFERENCE AND EXPOSITION



The Florida Police Chiefs Association convened its 70th Annual Summer Training Conference and Exposition August 6 -10, 2022, in Palm Beach Gardens, Florida.

"With over 200 attendees enjoying a full suite of training sessions, over 100 exhibitors in our trade show, and addresses from Florida's elected leaders, this year's conference was the perfect opportunity for law enforcement executives to network, learn, and discuss the most pressing issues facing our profession," said FPCA President and Fellsmere Police Department Chief Keith Touchberry.

This year's training sessions included tackling the difficult but necessary work of changing culture through trust and communication, recruiting and retaining talent, managing generational differences, addressing team dysfunction from the squad level to command, and receiving state agency and legislative updates. Of particular interest was a session on implementing Co-Responder Team Programs, a new model that pairs officers with mental health professionals to respond to incidents involving individuals experiencing behavioral health crises.

The trade show included many returning sponsors and several first-time exhibitors, and spanned a range of products and services.

Attendees also welcomed hearing from U.S. Senator Marco Rubio, Attorney General Ashley Moody, and Senate President Wilton Simpson in person, and video addresses from U.S. Senator Rick Scott and Chief Financial Officer Jimmy Patronis.

FPCA also announced the Police Officer, Command Officer, and Chief Executive "Of the Year" awards, and the Rocky Pomerance Excellence in Policing and Public-Private Partnerships awards, and installed the 2022 – 2023 officers and board.

We look forward to seeing everyone again next year!

FPCA INDUCTS NEW LEADERSHIP

Fellsmere Chief Touchberry Takes The Reins

The Florida Police Chiefs Association (FPCA) inducted its 2022-2023 leadership team at the FPCA's 70th Annual Summer Training Conference and Exposition held in Palm Beach Gardens this week.

"I am honored to lead the Florida Police Chiefs Association for the next year as we meet the challenges facing our chosen profession and the communities we serve," said newly designated FPCA President, Fellsmere Police Department Chief Keith Touchberry. "My priorities for the coming year include continuing to promote officer wellness, addressing recruitment and retention, and combatting false media narratives about law enforcement."

"FPCA is in good hands with Chief Touchberry and the newly installed executive team and board, and I'm incredibly humbled to have had the opportunity to serve this esteemed organization as its president," said Immediate Past President Daytona Beach Shores Public Safety Department Director Stephan Dembinsky. The following individuals took positions on the FPCA Board:

President: Chief Keith Touchberry, Fellsmere PD

1st Vice President: Chief Charles "Chuck" Broadway, Clermont PD 2nd Vice President: Chief Charlie Vazquez, Tampa Int'l Airport PD 3rd Vice-President: Chief Robert Bage, Fort Walton Beach PD Secretary Treasurer: Chief Melanie Bevan, Bradenton PD Immediate Past President: Director Stephan Dembinsky, Daytona Beach Shores PSD

Past President at Large: Chief Butch Arenal, Coconut Creek PD Parliamentarian: Chief Daniel Slaughter, Clearwater PD District #1 Chief Todd Garrison, Northport PD District #2 Chief Gary Goble, Orange Park PD District #3 Chief Lawrence Revell, Tallahassee PD District #4 Chief Ed Hudak, Coral Gables PD District #5 Chief Larry Krantz, Casselberry PD District #6 Chief David Currey, Vero Beach PD District #7 Chief John Lau, Titusville PD District #8 Chief Jesse Godfrey, Ormond Beach PD District #9 Chief Shawn Chamberlain, Lee Cty. Port Authority PD District #11 Chief Kipp Shimpeno, Pembroke Pines PD District #12 Chief John Barkley, Treasure Island PD District #14 Chief Robert Hicks, Leesburg PD District #16 Chief Jamie Cruse, Perry PD District #17 Chief Ed Book, Santa Fe College PD

Three districts will choose new directors in the coming months based on recent retirements and elections to the Executive Board.



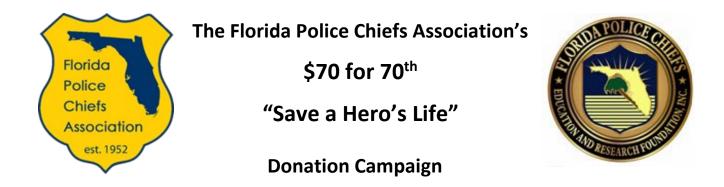
(Touchberry)



(L-R: Dembinsky, Broadway, Sen. Burgess, Vazquez, Bage, Arenal)



(L-R: Garrison, Revell, Krantz, Currey, Burgess, Godfrey, Cruse)



The Florida Police Chiefs Association (FPCA) was established in 1952. In honor of the FPCA turning **"70"** in 2022, we would like to challenge all FPCA members, friends, community members and business partners to make a donation to the Florida Police Chiefs Education and Research Foundation's **\$70 for 70, "Save a Hero's Life" Donation Campaign**. The Foundation is a 501c3 charitable organization.



Your gift will go towards a variety of resources relating to Officer Wellness and Suicide prevention programs for Florida's Law Enforcement, our Heroes. In 2021 line of duty deaths increased 52% from the previous year with a total of 629, and 66 being from Florida.

Every dollar counts...whether you give \$70 or \$700. Your generous donation will be put towards our mission and goal... to supply critical

life-saving resources, services, training, and to support campaigns and legislation in support of holistic Officer Wellness. You may even want to donate in memory of a loved one. This support can make all the difference in whether a family says "welcome home" to an officer returning from a shift.

Make your tax-deductible donation today, by visiting the conference registration desk or you may copy and paste this link to make a secured donation online: <u>https://fpca.com/make-your-tax-deductible-donation/</u>

Use this QR Code to access our website for more information:

The Florida Police Chiefs Association <u>www.fpca.com</u> Email: <u>info@fpca.com</u> Phone: 850-219-3631



2021 OUTSTANDING CHIEF EXECUTIVE, COMMAND OFFICER OF THE YEAR

Top Award Renamed for William B. Berger

FPCA announced the 2021 William B. Berger Outstanding Chief Executive of the Year, the Command Officer of the Year, and the newest addition to the FPCA Wall of Honor at this year's banquet.

FPCA Immediate Past President Director Stephan Dembinsky said, "The chief executive and command officer recognized this year embody the highest ideals of our profession and all that it means to be a public servant. By their dedication, they set an example for all of us, and one that we honor with these awards."

This year the FPCA Board of Directors voted to name the Outstanding Chief Executive of the Year award after U.S. Marshal William B. Berger due to his unwavering support and loyalty to the FPCA, and for his many years of service as a leader and mentor to many in this profession.

The William B. Berger Outstanding Chief Executive of the Year and the Outstanding Command Officer of the Year awards recognize individuals for exceptional performance and support and advancement of the law enforcement profession. They were:

2021 Chief Executive OTY - Chief Orlando Rolón, Orlando PD 2021 Command Officer OTY - Capt. Larry Corbin, South Miami PD

Finally, the FPCA Wall of Honor at the FPCA headquarters is a permanent recognition for retired members of the FPCA or other persons of distinction who made major contributions to the FPCA. The recipient was Retired Chief Richard Beary.

Sponsoring the Outstanding Chief Executive and Command Officer of the Year Awards and the award banquet was Axon. Sponsoring the Wall of Honor Award were The Alarm Association of Florida and Security Industry Alarm Coalition.

> (Top Photo, L-R: U.S. Marshal Berger; Chief Rolón; Dir. Dembinsky)

(Middle Photo, L-R: Captain Corbin; Dir. Dembinsky)

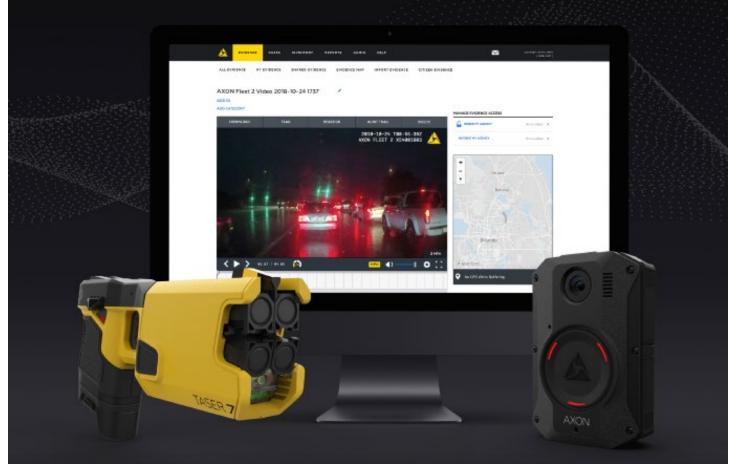
(Bottom Photo, L-R: Chief Beary; Dir. Dembinsky)











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By providing <u>Selection</u>, <u>Training</u>, <u>Assessment</u>, <u>Recruitment</u> and <u>Support</u>, **the Florida Police Chiefs STARS Program** is setting the standard for finding, retaining, and supporting the best police chiefs available. **The STARS Program** will take local municipalities through an extensive search and qualification process. Pre-screened qualified applicants will be recommended to the participating local entity, based on that community's specific needs. Once a candidate has been hired, the STARS Program will remain engaged to provide training and mentoring to ensure a seamless transition for the new Chief of Police. This unique hands-on approach will result in Chiefs of Police who are well qualified, supported by a network of professionals and ultimately successful in serving their communities.

> For more information contact: Amy Mercer Professional Development Manager, FPCA/STARS Project Coordinator <u>amercer@fpca.com</u>

2021 OUTSTANDING OFFICERS, AGENCIES, AND PARTNERSHIPS OF THE YEAR

FPCA announced the 2021 Outstanding Officers and Agencies of the Year, and the Operation / Cooperation and Pillars of Success at this year's awards luncheon.

"The accomplishments of the officers, agencies, and citizens recognized this year embody the highest ideals of our profession," said FPCA Immediate Past President Director Stephan Dembinsky.

The Lee McGehee Police Officer of the Year Awards recognize individual officers for outstanding police work, based on agency size. The recipients were: Officer Richard W. Menor, West Miami PD, Small Agency; Corporal Courtney Weddington, Fort Walton Beach PD, Medium Agency; Officer Staci Chastain, Davie PD, Large Agency.

The Rocky Pomerance Excellence in Policing Awards recognize member agencies, also based on size, that develop and implement innovative approaches to policing. The recipients were: Fort Walton Beach PD, Medium Agency; St. Petersburg PD, Large Agency.

The Operation Cooperation Award recognizes excellence in private sector partnerships with law enforcement agencies working together to address community needs and enhance public safety. The recipients were Mr. and Mrs. Chuck and Pam Halberg and the Delray Beach Police Department.

The Pillars of Success Award recognizes individuals who previously served as law enforcement officers and who have successfully transitioned to the private sector. The recipient was Retired Chief Don De Lucca with V2 Global.

Sponsors for the awards were Publix, United Badges Insurance Services, and Redspeed,

((Top Photo, L-R: Officer Richard W. Menor; Major Pedro Delgado; Dir. Dembinsky)

(Middle Photo, L-R: Major Mark Raiche, Chief Robert Bage, Corporal Courtney Weddington; Dir. Dembinsky)

(Bottom Photo, L-R: Lt. Patricia Ravine; Chief Stephan Kinsey; Officer Staci Chastain; Dir. Dembinsky)







continued on next page



(L-R: Allen Durham, UBIS; Chief Larry Krantz, FPCA Awards Chair; Chief Robert Bage, Fort Walton Beach PD; Dir. Dembinsky)



(L-R: U.S. Marshal Berger; Chuck Halberg; Pam Halberg; Chief Javaro Sims, Delray Beach PD; Dir. Dembinsky)



(L-R: U.S. Marshal Berger, Chief Don De Lucca; Dir. Dembinsky)



(L-R: Durham; Chief Krantz; Megan McGee, St. Petersburg PD; Terri Balliet, COO, Gulf Coast JFCS; Asst. Chief Antonio Gilliam, Chief Anthony Holloway, St. Petersburg PD; Dir. Dembinsky)

SPOTLIGHT ON SUCCESS



Artist Lena Fanelli and her winning conference program cover. Lena's evocative interpretation of keeping her father, Gainesville PD's Captain Rob Fanelli, close to her heart during his many late night shifts easily won over the hearts of all attendees.



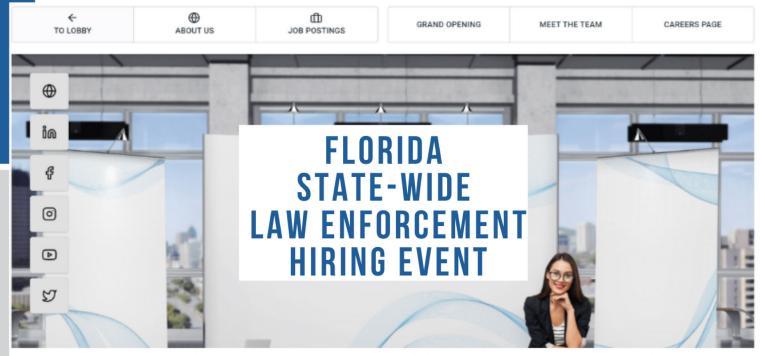


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FPCA ISSUES FIVE ENDORSEMENTS FOR 2022 STATEWIDE CANDIDATES

FPCA endorsed a slew of candidates in statewide races this year for the 2022 election. Most recently, during and after the annual conference, FPCA endorsed the reelections of Ashley Moody for Attorney General and Jimmy Patronis for Chief Financial Officer, and Wilton Simpson for election as Commissioner of Agriculture and Consumer Services.

FPCA President Chief Keith Touchberry said, "General Moody has devoted her entire career to enforcing our laws, preserving the safety of our communities, and upholding the rule of law." FPCA 2nd Vice-President Chief Charlie Vazquez, said, "General Moody's initiatives like her Be A Florida Hero officer recruitment initiative and #BackTheBlue officer recognition program are just a few examples of her leadership on behalf of law enforcement."

Regarding Patronis, Chief Touchberry said, "CFO Patronis has consistently made the health and welfare of first responders a priority all the time, not just when it's politically convenient, and we know we can count on his continued leadership." FPCA 1st Vice-President Chief Charles "Chuck" Broadway said, "CFO Patronis has always led from the front during times of tragedy, delivering the support first responders need to do their job." Endorsing Simpson, Chief Touchberry said, "President Simpson cares about law enforcement officers and their families, and he's demonstrated consistent leadership on issues like expanding the opportunity for first responders to report and receive treatment for post-traumatic stress disorder."

In April, FPCA endorsed Marco Rubio for reelection as U.S. Senator, with then-FPCA President Chief Stephan Dembinsky saying, "Senator Rubio has been a consistent supporter of law enforcement in our nation's capital, standing not just for public safety but for the health and welfare of law enforcement officers, even when it hasn't been politically popular."

FPCA began the year standing with Governor Ron DeSantis at a press conference in January to announce the endorsement of his reelection as Governor. Said Chief Dembinsky at the time, "From his commitment to safe communities and defending the rule of law, to his unwavering support for the profession of law enforcement through better pay and bonuses to help agencies recruit and retain the most capable, professional officers, Governor DeSantis has always had our back. Now we have his."



FPCA NAMES 2022 LEGISLATORS OF THE YEAR

FPCA announced the 2022 Legislator of the Year award recipients at this year's awards luncheon.

"Every year, the Florida Police Chiefs Association honors those legislators who, through hard work and dedication, demonstrate their commitment to the betterment of law enforcement and public safety in Florida," said FPCA President Chief Keith Touchberry. "This year, we applaud each of these Senators and Representatives for passing legislation that improves officers'

lives and their families' lives by

recognizing the hard work of law

enforcement, and expanding the

(Sen. Bradlev)

Said FPCA Immediate Past President Director Stephan Dembinsky, "I'm

honored that as one of my last acts as

president of the Florida Police Chiefs

Association, I gave our Legislator of the Year awards to this distinguished

group of public servants."

mental

life-changing

treatment."

Sponsored by Representatives Tomkow and Leek, HJR 1 and the implementing measure HB 1563 propose an additional \$50,000 homestead property tax exemption for first responders, as an acknowledgement of their contribution to the public welfare, and to help recruit and retain the best officers. The constitutional amendment must still be approved by voters.

(Rep. Tomkow)

As leader of the upper chamber, Senate President Simpson worked diligently to ensure passage of HB 689 and HJR 1 / HB 1563, and stood strongly against calls to defund the police.

time to seek and receive potentially health

(Rep. Fischer)



(L-R: Jennifer "Cookie" Pritt, FPCA Executive Dir.; Sen. Burgess, Dir. Dembinsky)

Receiving the awards were: Senate President Wilton Simpson, Sen. Jennifer Bradley, Sen. Danny Burgess, House Speaker Chris Sprowls, Rep. Mike Giallombardo, Rep. Jason Fischer, Rep. Tom Leek, and Rep. Josie Tomkow.

Sponsored by Representatives Giallombardo and Fischer, and Senators Bradley and Burgess, HB 689 was FPCA's top legislative priority for 2022. The bill expands the time for a first responder to report post-traumatic stress disorder symptoms to qualify for workers' compensation benefits and treatment.

In addition to awarding him Legislator of the Year, FPCA also proudly endorsed Wilton Simpson for Commissioner of the Florida Department of Agriculture and Consumer Services.

Speaker of the House Chris Sprowls has been a staunch supporter of FPCA's priorities, and this year was no different. His leadership was critical to the passage of some of the most impactful public safety legislation, including HB 3 which will greatly assist with the recruitment and retention of law enforcement officers in Florida.

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FPCA TRAINING SESSIONS ON THE CUTTING EDGE

FPCA puts a priority on quality professional development, and this year's annual training conference delivered with 13.5 credit hours. Two sessions stood out in particular for their content and the reception given to them by attendees.

Lewis G. Bender, Ph.D, Professor Emeritus at Southern Illinois University Edwardsville, presented his topic, "Managing Across Generations", and judging by the attendees' responses, this is a pressing concern at the top of everyone's minds.

Directly related to the challenges of recruiting and retaining the best young officers and support staff, Dr. Bender's main thrust was that "you" are not recruiting and managing "you" anymore. Taking pains to stress that he was not making value judgments, but rather honest observations about what has changed, Dr. Bender pointed out that younger cohorts are present regarding – looking at a job "for now" and not looking at it as a profession. This leads to a lack of ownership of results and a conflict-averse predisposition. On top of that, a reliance on personal technology devices has created a generation that lacks strong interpersonal communication skills exactly when the public is demanding greater emotional sensitivity.

Dr. Bender went on to discuss the effects these social currents have on a command staff's ability to effectively run an organization, and offered suggested solutions to the problem. These included: dividing work goals into discreet, achievable parts; providing clarity of expectations, steady feedback, and accountability; leading by questions (ask/discuss) to get buy-in; and reexamining recognition approaches by increasing frequency and prioritizing time flexibility as a reward.

The training session seemed a big hit with attendees as Dr. Bender held the room's attention, and even went a little long due to questions and discussions.

Chief Harvette Smith, North Miami Beach Police Department, was attending her first Florida Police Chiefs Association annual conference. Said Smith, "The training and discussion panels were excellent, and I would have benefited from attending before I became Chief. I'll definitely be giving my command staff that opportunity and bringing them to future conferences."

Also of particular interest was a panel discussion on implementing Co-Responder Team Programs, a new model that pairs officers with mental health professionals to respond to incidents involving individuals with mental health crises. Participating on the panel were Chief Anthony Holloway and Chief Lawrence Revell and their respective teams from the St. Petersburg and Tallahassee Police Departments.

The panel agreed that agencies were all over the map on how they were implementing this new model. Generally, they involve a crisis intervention officer to secure the scene, a mental health counselor, and a paramedic if needed. In addition, because of the novelty, panel participants agreed that agencies should stay flexible as they determine what works for them locally.

The Tallahassee department's process has already evolved, initially not allowing transport in the dedicated TEAM vehicle, but then outfitting those vehicles for transport use. In addition, the department is now using technology and intelligence to identify points of multiple or repeat calls and divert those from 911. Building on the program's success, the department is also adding additional teams to go beyond the daytime response and provide services through the evening hours.

The St. Petersburg department's CALL program is a joint effort with the non-profit Gulf Coast Jewish Family & Community Services, described as helping people move through crisis with dignity and without having to be handcuffed, tased, etc. As described, the biggest challenge to a program of this type is trust, both for the clients being assisted and patrol officers taking part. Media is also a challenge, with rumors and misnomers about defunding police. In fact, these are added services, and the department has actually added officers.

Suggestions included having your union president present when you announce a program like this to the force, for buy-in, and ensuring you're providing enough training so that officers understand that the mental health counselor needs to take the lead on these response calls. On an especially positive note, the panel participants agreed program success dispelled initial skepticism, and officers now see these programs as a critical supplement, and would probably complain if it was removed.

Chief Tracy Frazzano, Marco Island Police Department, had previously attended an annual conference as a newly appointed chief, but this year attended as a recent graduate of FPCA's New Chiefs seminar. Said Frazzano, "It was a good experience, and a good opportunity to meet other chiefs, stay current on the issues, and share what's working and what isn't."



Thank you, Governor Ron DeSantis, AG Ashley Moody, CFO Jimmy Patronis and the Florida Legislature for Always Backing the Blue!

DIRECTOR DEMBINSKY BIDS FAREWELL, RECOUNTS FPCA'S ACCOMPLISHMENTS



By Stephan Dembinsky

As my term as President of the FPCA draws to a close, I am pleased to inform you that during the past year, your FPCA accomplished many of our stated goals and is underway on many others. With great pride, here are some of those accomplishments:

We passed our PTSD initiative, House Bill 689, to expand the time for first responders to report and qualify for treatment and benefits under the workers' compensation law. Even more impressive, we achieved this high priority goal in our first year advocating for its passage. This is an amazing feat as it usually takes a few years to pass a bill of this magnitude.

We increased our presence before the Florida Legislature by having uniformed Chiefs visit our legislators during session. FPCA encourages all members to take the time to form relationships with their local representatives.

We streamlined our process for making political endorsements, so that FPCA can more timely respond to endorsement requests and make a bigger impact in elections. Just through this cycle so far, we have participated in four endorsement events for both statewide and national offices. 2020, so that we can continue to take note of and guide the evolution of policing in our state.

We are working to expand and enhance our collaborations with the Florida Sheriffs Association, as this has repeatedly shown to be mutually beneficial. Our joint success on the PTSD benefits bill is a good example.

We are developing new membership initiatives designed to drive member value and ensure that the FPCA is doing everything it can to support you and your agency. These proposed bylaw changes will offer new membership categories, and benefits such as insurance, distance learning, enhanced training opportunities, and digital publications.

We smoothly and successfully transitioned FPCA leadership to our new executive director, Jennifer "Cookie" Pritt, while still benefitting from the institutional knowledge of our recently retired director, Amy Mercer, who now leads our professional development program.

I personally visited every FPCA district in Florida that extended an invitation for a visit from their association president, and I believe we were positively received in every case.

Finally, I am extremely grateful to Cookie and her staff who have given me all the support a President could hope for. They are a good team and FPCA is fortunate to have them on board. Be safe, be well.

We continued to recognize and honor the legends of our profession by renaming the Chief Executive of the Year award to the William B. Berger Chief Executive of the Year.

We began the process of refocusing the Florida Police Chiefs Education and Research Foundation's mission towards officer wellness.

We are proposing bylaw changes to make permanent the Subcommittee on Accountability and Societal Change that FPCA formed in the summer of













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AVE THE DATE 2022 EXHIBITION ROCKS

January 2023

3

Mid-Winter Training Conference January 7-10, 2023 Rosen Plaza Hotel Orlando, FL

July 2023

71st Annual Summer Training Conference July 29 - August 2, 2023 Hyatt Regency Coconut Point Bonita Springs, FL

January 2024

Mid-Winter Training Conference January 6-9, 2024 Rosen Plaza Hotel Orlando, FL

SUGGESTION BOX

Future issues of this newsletter will include features on people and agencies shaping the future of Florida law enforcement. Whether it's a compelling story of heroism, an inspiring police explorer, or an innovative community policing program, we wan to hear about it. Submit items for consideration by emailing them to: info@fpca.com. Over 100 exhibitors filled the trade show floor at this year's exhibition. With plenty of dedicated time and refreshment breaks provided in and outside the hall, attendees had a great opportunity to see the newest products and technology, and meet or renew acquaintances from all over the country.

Just a sampling of the products and services exhibited included hardware like body armor, cameras, and drones, and software solutions for workflow and workforce management. Planning, facilities management, and design / build firms were also in the mix along with continuing education and certificate programs.

Energy on the trade show floor was palpable. Motorola's Danny Sanchez said, "We've been here from the start, and it's our responsibility to be back and to be present supporting the FPCA. It's all about making and maintaining relationships."

Attending his first FPCA exhibition, digiiTicket's Shawn Sicking said, "Getting an audience with chiefs and decision makers can be difficult. This conference is a great opportunity to come in and meet chiefs and learn more about the market."

Abdul Mohammed was making his first appearance at any law enforcement trade show. Exhibiting on behalf of Zencity, a community engagement and analytics provider, Mohammed said, "We've gotten a good response to the problem of solving a deeper dive on how the community feels about them, and the chiefs have been very receptive to that."

Airgain's Janet Brown said, "This is the perfect size event because I'm having direct conversations with decision makers, and it's not just because I'm giving away socks."

Dan Landis with Municipal Parking Services remarked that unlike FPCA's exhibition, other state chiefs' associations only gave their attendees limited time among the booths. With the finishing touch, Landis said, "I will definitely come back to this one."





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- Forced displacement
- House fires

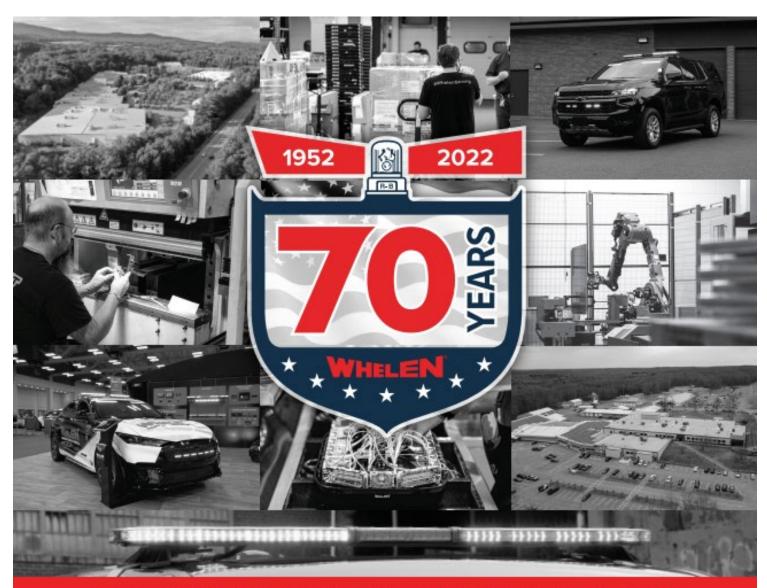
BECAUSE EVERY CHILD DESERVES TO THRIVE

The "Handle With Care" Model

When law enforcement encounters a child during a call, they send that child's name, age and "Handle With Care" notice to the school before the bell rings the next day. No other information is shared. School personnel can then observe the child's behavior and implement trauma informed intervention if needed, so that the child is "Handled With Care".

Contact Handle with Care Florida today to learn how to implement in your county!

HandleWithCareFL.org/law-enforcement-protocol.php



PROUDLY SUPPORTING LAW ENFORCEMENT IN FLORIDA

CELEBRATING **70 YEARS OF** MANUFACTURING **OUR PRODUCTS** IN AMERICA

#WENEVERLEFT

REACH OUT TO YOUR FLORIDA REP FOR MORE INFO OR TO SCHEDULE A DEMO!

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