



**Florida Police Chiefs Association**  
Serving Florida's Law Enforcement Since 1952

## 2023 Future Chiefs Seminar Agenda

**April 17-21, 2023**  
**The Villages, Florida**

### Monday, April 17<sup>th</sup>

8:00am	<b>Orientation and Welcome</b> <i>President, Chief Keith Touchberry, Fellsmere Police Department and FPCA President</i>
8:00am-12:00pm	<b>Ethics</b> <i>Instructor: Chief Keith Touchberry, Fellsmere Police Department and FPCA President</i> Future Chiefs will be exposed to the various concepts affiliated with Behavioral Ethics and understand their impact on organizational culture and performance.
12:00pm-1:00pm	<b>Lunch</b> <b>Sponsor: TBA</b>
1:00pm-5:00pm	<b>Police Chief Application and Selection Process</b> <i>Instructor: Marshal William B. Berger, U.S. Marshals Service</i> A step-by-step overview of the major components of the Police Chief application and selection process Ethics for the Future Chief.
5:30pm-6:30pm	<b>Meet and Greet Reception with Future &amp; New Chiefs</b> <b>Sponsors: V2-Global and Mark 43</b>

### Tuesday, April 18<sup>th</sup>

8:00am-12:00pm	<b>CJSTC/Disciplinary Process</b> <i>Instructor: Training and Research Manager, Erica Gaines</i> Florida Department of Law Enforcement
12:00pm-1:00pm	<b>Lunch Sponsor:</b> <b>AXON</b>
1:00pm-4:00pm	<b>Effective Budgeting</b> <i>Instructor: Deputy Chief of Police Chris Morales, North Port Police Department</i>

<b>Wednesday, April 19, 2023</b>	
8:00am-10:00am	<b>Meeting Your Chief's Expectations</b> <i>Instructor: Chief Butch Arenal Coconut Creek Police Department</i>
10:00am-12:00pm	<b>Building a Synergistic Workforce</b> <i>Instructor: Chief Butch Arenal Coconut Creek Police Department</i>
12:00pm-1:00pm	<b>Lunch</b> <b>Sponsor: Bartow Ford</b>
1:00pm-3:00pm	<b>Crisis Management for the Police Executive</b> <i>Instructor: Chief Butch Arenal, Coconut Creek Police Department</i>
3:00pm-5:00pm	<b>Career Success – Taking it to the Next Level</b> <i>Instructor: Chief Butch Arenal Coconut Creek Police Department</i>
<b>Thursday, April 20<sup>th</sup></b>	
8:00am-12:00pm	<b>First Things First: You Have the Job, Now What Do You Do?</b> <i>Instructor: Retired Chief Frank Kitzerow and Chief John Barkley, Treasure Island Police Department</i>
12:00pm-1:00pm	<b>Lunch</b> <b>Sponsor: Security Industry Alarm Coalition (SIAC)</b>
1:00pm-5:00pm	<b>Continued: First Things First: You Have the Job, Now What Do You Do?</b> <i>Instructor: Retired Chief Frank Kitzerow and Chief John Barkley, Treasure Island Police Department</i>
<b>Friday, April 21<sup>st</sup></b>	
8:00am-10:00am	<b>Chiefs Roundtable – Innovations and Best Practices</b> <i>Moderator: Retired Chief and current Jupiter City Manager, Frank Kitzerow, Chief John Barkley, Treasure Island Police Department, Chief Brian Smith, Juno Beach PD</i>
10:00am	<b>Graduation and Class Photo</b> Please wear a Class A uniform