Part Time Police Officer

Part Police Officers perform respective law enforcement duties in a support role, under the general supervision of an assigned Sergeant or designee. <u>This is a Part-Time Position with no health insurance benefits.</u>

Essential Duties and Responsibilities

May include, but are not limited to, the following:

- 1. Perform a variety of peace officer duties in the enforcement of laws, the protection of persons and property, crime prevention, and suppression.
- 2. Perform a variety of duties relative to assigned area of responsibility. Part Time Officers who have successfully completed the required field training program may be considered to work special assignments at the direction of the assigned Sergeant.
- 4. After completion of field training program, the Part Time Officer will be assigned to a shift in the patrol section.

Minimum Qualifications

Experience and Training Guidelines - Minimum requirements as a condition of being appointed as a Part Police Officer:

- 1. Equivalent to the completion of 12th grade; some college level training in police science, criminal justice or a related field is desirable.
- 2. Must be at least 19 years of age at time of application.
- 3. Possession of a valid Florida Driver License.
- 4. Possess the required Florida Department of Law Enforcement certificate of training completion (Basic Police Academy). COPY OF REQUIRED CERTIFICATION MUST BE ATTACHED TO CITY APPLICATION.

Physical Conditions:

Essential functions may require maintaining physical condition necessary for bending, stooping, kneeling, crawling, running, standing, sitting or walking for prolonged periods of time; must possess satisfactory hearing and visual acuity; the ability to maintain departmental qualification standards with all firearms and weapons essential to perform duties; and operate assigned vehicles.

Knowledge of:

Basic law enforcement terminology and concepts.

Techniques for dealing with people under hostile and emergency situations.

Safety practices and precautions pertaining to all aspects of peace officer duties.

Ability to:

Observe and accurately recall places, names, descriptive characteristics, and facts of incidents.

Remain calm and take appropriate action in tense situations.

Establish and maintain effective working relationships with those contacted in the course of work.

Read, interpret, and apply complex laws, procedures, and policies.

Make rapid, sound independent judgments within legal and procedural guidelines.

Prepare clear and concise reports, records, and other written materials.

Understand and follow oral and written directions.

Learn the principles, practices, procedures, laws, ordinances, terminology, and operation of equipment used in law enforcement and crime prevention investigation.

Maintain physical condition appropriate to the performance of assigned duties and responsibilities.

Background Check Process:

All appointments to this position are subject to the successful completion of an in-depth background investigation conducted by the West Miami Police Department as well as a physical examination including a drug screening. The background investigation is a rigorous process. A typical background investigation includes but is not limited to: background interviews with individuals designated by the West Miami Police Department (this may include current and former co-workers, friends, relatives, neighbors, or any other relevant individual), criminal background check, credit check, polygraph examination, and physiological evaluation. Candidates may be disqualified from further consideration during the background investigation for a variety of reasons including if they have: an excessive number of traffic citations and/or collisions; arrests and/or convictions; a history of illegal substance abuse; poor credit history (factors include bankruptcy, foreclosures, liens and repossessions); or thefts from a previous employer. For clarification of any of the above disqualifying reasons, please call the Police Department Criminal Investigations Division at (305) 266-0530. The following list describes some areas that are covered in the background investigation:

Your relatives, references, and acquaintances are asked to comment on your suitability for this position.

The information supplied regarding your educational history is examined and verified.

You must list a history of your residences.

Your work history and experience are examined with regard to your dependability, relationships with fellow workers, trustworthiness, and general job performance.

Military service records are subject to verification.

The background investigation considers your management of personal finances (however, being in debt does not automatically disqualify you).

Your criminal, driving, and insurance records are evaluated.

Salary- \$ 20.44 per hour// Limited to less than 56 hours bi-weekly.

FRS Contribution by City of West Miami and Employee.